

May 19, 2022

22-120

CONTRACT APPROVAL FOR ON-DEMAND TALENT
MANAGEMENT SYSTEM, CORNERSTONE

PREPARED BY: Michael Mathews, College Purchasing Manager,
Financial Services

FINANCIAL
RESPONSIBILITY: Jennifer de Laix, Interim Associate Vice President,
Human Resources

APPROVED BY: Jennifer de Laix, Interim Associate Vice President,
Human Resources
Mark Mitsui, President

STRATEGIC THEME: Belonging: Transform our learning culture toward
creating a sense of belonging and well-being for every
student; Delivery: Redefine time, place, and systems of
educational delivery to create a more learner-centric
ecosystem

REPORT: Cornerstone OnDemand Talent Management system and
software is used by Human Resources for Basic Training,
Onboarding and Recruiting. These services are needed
in order to comply with accreditation standards

Cornerstone OnDemand includes Banner integration with
the college's recruitment services, performance
assessments, the learning suite and integration with
LinkedIn Learning (formerly Lynda.com).

The College's existing contract with Cornerstone
OnDemand will expire on June 30, 2022, there is an
option to renew for two (2) additional one (1) year
periods.

Year 1 \$113,567.50; Year 2 \$113,567.50;
Year 3 \$113,567.50

Pursuant to the College Public Contracting Rule PCC-47-
0275, Sole Source, (1) The determination was made that
the services required for the exchange of software for
talent management was available from only one source
and (2) Public Notices were published in the Daily

Journal of Commerce on Friday, March 23, 2018. The protest period expired at 4:00 pm on March 30, 2018. No affected person protested. In addition, the Community College Rules of Procurement CCR.212 allow for the purchase of proprietary software without additional competition.

No firms are registered with the Oregon COBID office to support this contract.

RECOMMENDATION: That the Board of Directors authorizes the College to enter into a contract renewal for two (2) additional one (1) year periods with Cornerstone OnDemand for the sum over 3 years of \$340,702.50, General Fund.