## **Incident/Accident Investigation – Appendix A: Definitions**

**Accident** - an incident that results in an injury or illness to an employee or property damage

**Catastrophe** - when two or more employees are fatally injured, or three or more employees are admitted to a hospital or clinic as a result of the same incident

Confidential - containing information whose unauthorized disclosure could be prejudicial

Direct Cause - the immediate reason why the incident/accident occurred

**Exposure** - experiencing something or being affected by it because of being in a particular situation or place

**Hazard** - a condition that has a potential to cause harm

Hospitalization – formal admission to the in-patient service of a hospital or clinic for care or

Illness - an unhealthy condition of body or mind as a result of exposure to a health hazard
Incident - an event that may have resulted in personal harm or property damage
Injury - hurt, damage, or loss sustained as a result of exposure to a physical hazard
Investigation - to observe or study by close examination and systematic inquiry
Lost-time Injury - an injury sustained on the job that results in the loss of productive work time
Near-miss - an incident that could have/would have caused serious illness, injury, or death if the situation had been different

Root Cause - the underlying issues that leads to an unsafe condition or unsafe acts causing an

Surface Cause - conditions that lead to a direct cause of an incident/accident