

**Appendix B**  
**Academic Professional Salary Schedule 2019/20**

<b>Step</b>		<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>
1	Annual	\$40,167.00	\$42,777.00	\$45,559.00	\$48,518.00	\$51,674.00	\$55,032.00	\$58,611.00
	Hourly	\$19.31	\$20.57	\$21.90	\$23.33	\$24.84	\$26.46	\$28.18
2	Annual	\$41,571.00	\$44,276.00	\$47,154.00	\$50,219.00	\$53,483.00	\$56,959.00	\$60,660.00
	Hourly	\$19.99	\$21.29	\$22.67	\$24.14	\$25.71	\$27.38	\$29.16
3	Annual	\$43,028.00	\$45,825.00	\$48,805.00	\$51,977.00	\$55,353.00	\$58,952.00	\$62,784.00
	Hourly	\$20.69	\$22.03	\$23.46	\$24.99	\$26.61	\$28.34	\$30.18
4	Annual	\$44,535.00	\$47,429.00	\$50,514.00	\$53,795.00	\$57,290.00	\$61,016.00	\$64,982.00
	Hourly	\$21.41	\$22.80	\$24.29	\$25.86	\$27.54	\$29.33	\$31.24
5	Annual	\$46,094.00	\$49,088.00	\$52,280.00	\$55,677.00	\$59,297.00	\$63,150.00	\$67,257.00
	Hourly	\$22.16	\$23.60	\$25.13	\$26.77	\$28.51	\$30.36	\$32.34
6	Annual	\$47,707.00	\$50,805.00	\$54,109.00	\$57,626.00	\$61,371.00	\$65,361.00	\$69,610.00
	Hourly	\$22.94	\$24.43	\$26.01	\$27.70	\$29.51	\$31.42	\$33.47
7	Annual	\$49,377.00	\$52,586.00	\$56,003.00	\$59,645.00	\$63,520.00	\$67,649.00	\$72,046.00
	Hourly	\$23.74	\$25.28	\$26.92	\$28.68	\$30.54	\$32.52	\$34.64
8	Annual	\$51,103.00	\$54,425.00	\$57,965.00	\$61,732.00	\$65,745.00	\$70,017.00	\$74,568.00
	Hourly	\$24.57	\$26.17	\$27.87	\$29.68	\$31.61	\$33.66	\$35.85
9	Annual	\$52,894.00	\$56,331.00	\$59,992.00	\$63,891.00	\$68,048.00	\$72,468.00	\$77,177.00
	Hourly	\$25.43	\$27.08	\$28.84	\$30.72	\$32.72	\$34.84	\$37.10
10	Annual	\$54,742.00	\$58,300.00	\$62,091.00	\$66,129.00	\$70,426.00	\$75,005.00	\$79,878.00
	Hourly	\$26.32	\$28.03	\$29.85	\$31.79	\$33.86	\$36.06	\$38.40
11	Annual	\$56,661.00	\$60,344.00	\$64,265.00	\$68,441.00	\$72,890.00	\$77,630.00	\$82,675.00
	Hourly	\$27.24	\$29.01	\$30.90	\$32.90	\$35.04	\$37.32	\$39.75
12	Annual	\$58,643.00	\$62,456.00	\$66,514.00	\$70,838.00	\$75,443.00	\$80,346.00	\$85,570.00
	Hourly	\$28.19	\$30.03	\$31.98	\$34.06	\$36.27	\$38.63	\$41.14
13	Annual	\$60,697.00	\$64,642.00	\$68,843.00	\$73,319.00	\$78,083.00	\$83,160.00	\$88,562.00
	Hourly	\$29.18	\$31.08	\$33.10	\$35.25	\$37.54	\$39.98	\$42.58
14	Annual	\$62,822.00	\$66,905.00	\$71,253.00	\$75,885.00	\$80,815.00	\$86,068.00	\$91,662.00
	Hourly	\$30.20	\$32.17	\$34.26	\$36.48	\$38.85	\$41.38	\$44.07
15	Annual	\$65,020.00	\$69,246.00	\$73,747.00	\$78,540.00	\$83,643.00	\$89,082.00	\$94,871.00
	Hourly	\$31.26	\$33.29	\$35.46	\$37.76	\$40.21	\$42.83	\$45.61
16	Annual	\$67,295.00	\$71,669.00	\$76,327.00	\$81,290.00	\$86,572.00	\$92,200.00	\$98,192.00
	Hourly	\$32.35	\$34.46	\$36.70	\$39.08	\$41.62	\$44.33	\$47.21
17	Annual	\$69,651.00	\$74,177.00	\$78,998.00	\$84,135.00	\$89,601.00	\$95,426.00	\$101,629.00
	Hourly	\$33.49	\$35.66	\$37.98	\$40.45	\$43.08	\$45.88	\$48.86