

Appendix B
Academic Professional Salary Schedule 2020/21

Step		Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	Annual	\$43,180.00	\$45,985.00	\$48,976.00	\$52,157.00	\$55,550.00	\$59,159.00	\$63,007.00
	Hourly	\$20.76	\$22.11	\$23.54	\$25.08	\$26.70	\$28.44	\$30.29
2	Annual	\$44,689.00	\$47,597.00	\$50,691.00	\$53,985.00	\$57,494.00	\$61,231.00	\$65,210.00
	Hourly	\$21.49	\$22.89	\$24.37	\$25.95	\$27.64	\$29.43	\$31.35
3	Annual	\$46,255.00	\$49,262.00	\$52,465.00	\$55,875.00	\$59,504.00	\$63,373.00	\$67,493.00
	Hourly	\$22.24	\$23.68	\$25.22	\$26.86	\$28.61	\$30.47	\$32.44
4	Annual	\$47,875.00	\$50,986.00	\$54,303.00	\$57,830.00	\$61,587.00	\$65,592.00	\$69,856.00
	Hourly	\$23.02	\$24.51	\$26.11	\$27.80	\$29.61	\$31.53	\$33.58
5	Annual	\$49,551.00	\$52,770.00	\$56,201.00	\$59,853.00	\$63,744.00	\$67,886.00	\$72,301.00
	Hourly	\$23.82	\$25.37	\$27.01	\$28.78	\$30.65	\$32.64	\$34.77
6	Annual	\$51,285.00	\$54,615.00	\$58,167.00	\$61,948.00	\$65,974.00	\$70,263.00	\$74,831.00
	Hourly	\$24.66	\$26.26	\$27.96	\$29.78	\$31.72	\$33.78	\$35.98
7	Annual	\$53,080.00	\$56,530.00	\$60,203.00	\$64,118.00	\$68,284.00	\$72,723.00	\$77,449.00
	Hourly	\$25.52	\$27.18	\$28.94	\$30.83	\$32.83	\$34.96	\$37.24
8	Annual	\$54,936.00	\$58,507.00	\$62,312.00	\$66,362.00	\$70,676.00	\$75,268.00	\$80,161.00
	Hourly	\$26.41	\$28.13	\$29.96	\$31.91	\$33.98	\$36.18	\$38.54
9	Annual	\$56,861.00	\$60,556.00	\$64,491.00	\$68,683.00	\$73,152.00	\$77,903.00	\$82,965.00
	Hourly	\$27.34	\$29.11	\$31.00	\$33.02	\$35.17	\$37.45	\$39.88
10	Annual	\$58,848.00	\$62,673.00	\$66,748.00	\$71,089.00	\$75,708.00	\$80,630.00	\$85,869.00
	Hourly	\$28.29	\$30.13	\$32.09	\$34.17	\$36.40	\$38.76	\$41.28
11	Annual	\$60,911.00	\$64,870.00	\$69,085.00	\$73,574.00	\$78,357.00	\$83,452.00	\$88,876.00
	Hourly	\$29.28	\$31.19	\$33.22	\$35.37	\$37.67	\$40.12	\$42.73
12	Annual	\$63,041.00	\$67,140.00	\$71,503.00	\$76,151.00	\$81,101.00	\$86,372.00	\$91,988.00
	Hourly	\$30.30	\$32.28	\$34.38	\$36.61	\$38.99	\$41.53	\$44.23
13	Annual	\$65,249.00	\$69,490.00	\$74,006.00	\$78,818.00	\$83,939.00	\$89,397.00	\$95,204.00
	Hourly	\$31.37	\$33.41	\$35.58	\$37.89	\$40.36	\$42.98	\$45.77
14	Annual	\$67,534.00	\$71,923.00	\$76,597.00	\$81,576.00	\$86,876.00	\$92,523.00	\$98,537.00
	Hourly	\$32.47	\$34.58	\$36.83	\$39.22	\$41.76	\$44.48	\$47.38
15	Annual	\$69,897.00	\$74,439.00	\$79,278.00	\$84,431.00	\$89,916.00	\$95,763.00	\$101,986.00
	Hourly	\$33.60	\$35.79	\$38.12	\$40.59	\$43.23	\$46.04	\$49.03
16	Annual	\$72,342.00	\$77,044.00	\$82,052.00	\$87,387.00	\$93,065.00	\$99,115.00	\$105,556.00
	Hourly	\$34.78	\$37.04	\$39.45	\$42.01	\$44.74	\$47.65	\$50.75
17	Annual	\$74,875.00	\$79,740.00	\$84,923.00	\$90,445.00	\$96,321.00	\$102,583.00	\$109,251.00
	Hourly	\$36.00	\$38.33	\$40.83	\$43.48	\$46.31	\$49.32	\$52.52