

**2020/2021 PART-TIME FACULTY PAY SCHEDULE
DEPARTMENT USE**

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IH	LEC, ESL, ABE, GED (Lecture) (English as a Second Language) (Adult Basic Education) (General Education Program)	1	\$66.71	0 - 499.99	n/a
		2	\$68.87	500 - 999.99	n/a
		3	\$71.11	1000- 1499.99	n/a
		4	\$73.43	1500 - 1999.99	n/a
		5	\$75.82	2000 - 2499.99	n/a
		6	\$78.28	2500 - 2999.99	n/a
		7	\$80.83	3000 - 3499.99	n/a
		8	\$83.46	3500 - 3999.99	n/a
		9	\$86.17	4000 - 4499.99	n/a
		10	\$88.97	4500 - 4999.99	n/a
		11	\$91.87	5000 - 5499.99	n/a
		12	\$94.86	5500 - 5999.99	n/a
		13	\$97.94	6000 or more	n/a
	LEC, ESL, ABE, GED <i>PT Faculty whose rate would have gone down in the new schedule will maintain their academic year 2020 rate for academic year 2021.</i>	103	\$67.63	n/a	n/a
		104	\$71.75	n/a	n/a
		105	\$74.53	n/a	n/a
		106	\$76.68	n/a	n/a
		107	\$78.89	n/a	n/a
		108	\$81.63	n/a	n/a
		109	\$84.49	n/a	n/a
		110	\$87.45	n/a	n/a
		111	\$90.52	n/a	n/a
	IH	LAB (Laboratory)	1	\$49.36	0 - 499.99
2			\$50.97	500 - 999.99	n/a
3			\$52.62	1000- 1499.99	n/a
4			\$54.34	1500 - 1999.99	n/a
5			\$56.10	2000 - 2499.99	n/a
6			\$57.93	2500 - 2999.99	n/a
7			\$59.81	3000 - 3499.99	n/a
8			\$61.76	3500 - 3999.99	n/a
9			\$63.77	4000 - 4499.99	n/a
10			\$65.84	4500 - 4999.99	n/a
11			\$67.98	5000 - 5499.99	n/a
12			\$70.19	5500 - 5999.99	n/a
13			\$72.48	6000 or more	n/a
LAB <i>PT Faculty whose rate would have gone down in the new schedule will maintain their academic year 2020 rate for academic year 2021.</i>		103	\$50.05	n/a	n/a
		104	\$53.10	n/a	n/a
		105	\$55.15	n/a	n/a
		106	\$56.74	n/a	n/a
		107	\$58.38	n/a	n/a
		108	\$60.41	n/a	n/a
		109	\$62.53	n/a	n/a
		110	\$64.71	n/a	n/a
		111	\$66.98	n/a	n/a

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Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IH	RANGE (25% LEC / 75 % LAB or LAB B)	1	\$53.70	0 - 499.99	n/a
		2	\$55.44	500 - 999.99	n/a
		3	\$57.25	1000- 1499.99	n/a
		4	\$59.11	1500 - 1999.99	n/a
		5	\$61.03	2000 - 2499.99	n/a
		6	\$63.02	2500 - 2999.99	n/a
		7	\$65.07	3000 - 3499.99	n/a
		8	\$67.18	3500 - 3999.99	n/a
		9	\$69.37	4000 - 4499.99	n/a
		10	\$71.62	4500 - 4999.99	n/a
		11	\$73.95	5000 - 5499.99	n/a
		12	\$76.36	5500 - 5999.99	n/a
		13	\$78.84	6000 or more	n/a
	RANGE <i>PT Faculty whose rate would have gone down in the new schedule will maintain their academic year 2020 rate for academic year 2021.</i>	103	\$54.45	n/a	n/a
		104	\$57.76	n/a	n/a
		105	\$60.00	n/a	n/a
		106	\$61.73	n/a	n/a
		107	\$63.51	n/a	n/a
		108	\$65.71	n/a	n/a
		109	\$68.02	n/a	n/a
		110	\$70.40	n/a	n/a
	111	\$72.87	n/a	n/a	
	IH	CALC (calculated-other LEC/LAB combinations)	1 - 13 103 - 111		
IH	WCONF (Writing conferences)	1	\$31.33	n/a	n/a
		2	\$32.60	n/a	n/a
		3	\$34.65	n/a	n/a
		4	\$36.78	n/a	n/a
		5	\$38.19	n/a	n/a
		6	\$39.27	n/a	n/a
		7	\$40.43	n/a	n/a
		8	\$41.85	n/a	n/a
		9	\$43.31	n/a	n/a
		10	\$44.83	n/a	n/a
		11	\$46.39	n/a	n/a
		12	\$47.78	n/a	n/a
		13	\$49.22	n/a	n/a

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Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IH	WCONF <i>PT Faculty whose rate would have gone down in the new schedule will maintain their academic year 2020 rate for academic year 2021.</i>	103	\$33.80	n/a	n/a
		104	\$35.88	n/a	n/a
		105	\$37.26	n/a	n/a
		106	\$38.31	n/a	n/a
		107	\$39.44	n/a	n/a
		108	\$40.83	n/a	n/a
		109	\$42.25	n/a	n/a
		110	\$43.74	n/a	n/a
IH	APPRN (Trade Extension Program)	1	\$61.19	n/a	0 to 5
		2	\$63.67	n/a	5 to 7
		3	\$66.24	n/a	8 to 9
		4	\$68.54	n/a	10 to 13
		5	\$70.94	n/a	14 or more
IH	CEU (Continuing Education Unit) <i>*Individual instructor rates may vary</i>	1	51.36*	n/a	n/a
		2	57.26*	n/a	n/a
IH	COMED (Community Education)	1	\$25.60	n/a	n/a

Salary Table	Salary Grade	Step	Hourly Rate	Per Student Rate	Years Completed
IH	CO-OP Field Supervision	1	\$37.27	\$186.37	n/a
		2	\$38.49	\$192.44	n/a
		3	\$39.74	\$198.69	n/a
		4	\$41.03	\$205.16	n/a
		5	\$42.37	\$211.83	n/a
		6	\$43.74	\$218.72	n/a
		7	\$45.17	\$225.83	n/a
		8	\$46.64	\$233.18	n/a
		9	\$48.15	\$240.76	n/a
		10	\$49.72	\$248.59	n/a
		11	\$51.34	\$256.68	n/a
		12	\$53.01	\$265.03	n/a
		13	\$54.73	\$273.65	n/a
	CO-OP Field Supervision <i>PT Faculty whose rate would have gone down in the new schedule will maintain their academic year 2020 rate for academic year 2021.</i>	103	\$37.79	\$188.96	n/a
		104	\$40.09	\$200.47	n/a
		105	\$41.65	\$208.24	n/a
		106	\$42.85	\$214.24	n/a
		107	\$44.08	\$220.42	n/a
		108	\$45.61	\$228.07	n/a
		109	\$47.21	\$236.07	n/a
		110	\$48.87	\$244.34	n/a
		111	\$50.58	\$252.91	n/a

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Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IO	ABE		\$86.17	n/a	n/a
	ESL		\$86.17	n/a	n/a
	GED		\$86.17	n/a	n/a
	LAB		\$63.77	n/a	n/a
	LEC		\$86.17	n/a	n/a
	RANGE (includes LAB B)		\$69.37	n/a	n/a
	WCONF (writing conferences)		\$43.31	n/a	n/a

For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IS	COUNS, LIBRA (Counselor) (Librarian)	1	\$46.93	n/a	0 to 5
		2	\$48.82	n/a	5 to 7
		3	\$50.79	n/a	8 to 9
		4	\$52.55	n/a	10 to 13
		5	\$54.43	n/a	14 or more
IS	TUTOR	1	\$29.17	n/a	0 to 5
		2	\$30.36	n/a	5 to 7
		3	\$31.60	n/a	8 to 9
		4	\$32.71	n/a	10 to 13
		5	\$33.87	n/a	14 or more
IS	SPPRO (Special Project)	1	\$32.78	n/a	n/a
IS	CURDV (Curriculum Development)	1	\$32.78	n/a	n/a
CE	CHAIR (Faculty Deptment Chair)	1	\$34.30	n/a	n/a

The Part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered.

No timesheets submitted.

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IS	Participation Stipend		\$50.00	up to 2 hours	n/a
			\$75.00	up to 3 hours	n/a
			\$100.00	up to 4 hours	n/a
			\$150.00	up to 6 hours	n/a
			\$200.00	up to 8 hours	n/a