

2020/2021 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

	Step	Term Rate	Hourly Rate
Lecture	1	\$800.46	\$66.71
	2	\$826.50	\$68.87
	3	\$853.38	\$71.11
	4	\$881.13	\$73.43
	5	\$909.79	\$75.82
	6	\$939.38	\$78.28
	7	\$969.93	\$80.83
	8	\$1,001.48	\$83.46
	9	\$1,034.05	\$86.17
	10	\$1,067.69	\$88.97
	11	\$1,102.41	\$91.87
	12	\$1,138.27	\$94.86
	13	\$1,175.29	\$97.94
Laboratory	1	\$592.34	\$49.36
	2	\$611.61	\$50.97
	3	\$631.50	\$52.62
	4	\$652.04	\$54.34
	5	\$673.25	\$56.10
	6	\$695.14	\$57.93
	7	\$717.75	\$59.81
	8	\$741.10	\$61.76
	9	\$765.20	\$63.77
	10	\$790.09	\$65.84
	11	\$815.78	\$67.98
	12	\$842.32	\$70.19
	13	\$869.71	\$72.48

2020/2021 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

	Step	Term Rate	Hourly Rate
Lecture/Laboratory	1	\$644.37	\$53.70
	2	\$665.33	\$55.44
	3	\$686.97	\$57.25
	4	\$709.31	\$59.11
	5	\$732.38	\$61.03
	6	\$756.20	\$63.02
	7	\$780.80	\$65.07
	8	\$806.19	\$67.18
	9	\$832.41	\$69.37
	10	\$859.49	\$71.62
	11	\$887.44	\$73.95
	12	\$916.31	\$76.36
	13	\$946.11	\$78.84
Trade Extension	1	\$734.31	\$61.19
	2	\$764.08	\$63.67
	3	\$794.83	\$66.24
	4	\$822.50	\$68.54
	5	\$851.28	\$70.94
Counselors & Librarians	1	\$563.22	\$46.93
	2	\$585.85	\$48.82
	3	\$609.47	\$50.79
	4	\$630.62	\$52.55
	5	\$653.13	\$54.43
Tutors	1	\$350.06	\$29.17
	2	\$364.33	\$30.36
	3	\$379.21	\$31.60
	4	\$392.49	\$32.71
	5	\$406.39	\$33.87

Note: Step placement is determined in accordance with Article 18.1.
Term pay may vary by course.

Actual term pay is based on the course catalog contact hours multiplied by the appropriate hourly rate from this schedule. Term rates shown are based one (1) hour per week for twelve (12) week term.

Overloads and part-time fourth term employment shall be compensated at Step 9 or 5 of the applicable rates.

2020/2021 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

	Step	Per Student Rate	Hourly Rate
Co-Op Field Supervision	1	\$186.37	\$37.27
	2	\$192.44	\$38.49
	3	\$198.69	\$39.74
	4	\$205.16	\$41.03
	5	\$211.83	\$42.37
	6	\$218.72	\$43.74
	7	\$225.83	\$45.17
	8	\$233.18	\$46.64
	9	\$240.76	\$48.15
	10	\$248.59	\$49.72
	11	\$256.68	\$51.34
	12	\$265.03	\$53.01
	13	\$273.65	\$54.73

Note: "Per Student" rates shown for Co-Op Field Supervision are based on the hourly rate multiplied by five contact hours per term.

	Step	Term Rate	Hourly Rate
Writing Conference	1	\$344.68	\$31.33
	2	\$358.55	\$32.60
	3	\$381.10	\$34.65
	4	\$404.55	\$36.78
	5	\$420.11	\$38.19
	6	\$431.95	\$39.27
	7	\$444.69	\$40.43
	8	\$460.36	\$41.85
	9	\$476.37	\$43.31
	10	\$493.17	\$44.83
	11	\$510.31	\$46.39
	12	\$525.58	\$47.78
	13	\$541.42	\$49.22

Note: Term rates shown for Writing Conferences are based on 3 conference hours for a four credit course, or 2 conference hours for a 3 credit course, per week for 11 weeks.

2020/2021 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

STEP MITIGATION:

Part-Time Faculty whose rate would have gone down in the academic year 2020/2021 schedule will maintain their academic year 2019/2020 rate for academic year 2020/2021.

	Step	Term Rate	Hourly Rate
Lecture Mitigation Steps	103	\$811.56	\$67.63
	104	\$861.00	\$71.75
	105	\$894.36	\$74.53
	106	\$920.16	\$76.68
	107	\$946.68	\$78.89
	108	\$979.56	\$81.63
	109	\$1,013.88	\$84.49
	110	\$1,049.40	\$87.45
	111	\$1,086.24	\$90.52
Laboratory Mitigation Steps	103	\$600.60	\$50.05
	104	\$637.20	\$53.10
	105	\$661.80	\$55.15
	106	\$680.88	\$56.74
	107	\$700.56	\$58.38
	108	\$724.92	\$60.41
	109	\$750.36	\$62.53
	110	\$776.52	\$64.71
	111	\$803.76	\$66.98
Lecture/Laboratory Mitigation Steps	103	\$653.40	\$54.45
	104	\$693.12	\$57.76
	105	\$720.00	\$60.00
	106	\$740.76	\$61.73
	107	\$762.12	\$63.51
	108	\$788.52	\$65.71
	109	\$816.24	\$68.02
	110	\$844.80	\$70.40
	111	\$874.44	\$72.87

2020/2021 APPENDIX C PART-TIME FACULTY PAY SCHEDULE

	Step	Term Rate	Hourly Rate
Writing Conference Mitigation Steps	103	\$371.80	\$33.80
	104	\$394.68	\$35.88
	105	\$409.86	\$37.26
	106	\$421.41	\$38.31
	107	\$433.84	\$39.44
	108	\$449.13	\$40.83
	109	\$464.75	\$42.25
	110	\$481.14	\$43.74
	111	\$497.86	\$45.26

Note: Term rates shown for Writing Conferences are based on 3 conference hours for a four credit course, or 2 conference hours for a 3 credit course, per week for 11 weeks.

	Step	Per Student Rate	Hourly Rate
CO-OP Field Supervision Mitigation Steps	103	\$188.96	\$37.79
	104	\$200.47	\$40.09
	105	\$208.24	\$41.65
	106	\$214.24	\$42.85
	107	\$220.42	\$44.08
	108	\$228.07	\$45.61
	109	\$236.07	\$47.21
	110	\$244.34	\$48.87
	111	\$252.91	\$50.58

Note: "Per Student" rates shown for Co-Op Field Supervision are based on the hourly rate multiplied by five contact hours per term.