

**2023/2024 PART-TIME FACULTY PAY SCHEDULE**

**DEPARTMENT USE**

| <b>Salary Table</b> | <b>Salary Grade</b>  | <b>Step</b> | <b>Hourly Rate</b> | <b>Contact Hours Completed</b> |
|---------------------|--|-------------|--------------------|--------------------------------|
| <b>IH</b>           | <b>LEC, ESL, ABE, GED</b><br>(Lecture)<br>(English as a Second Language)<br>(Adult Basic Education)<br>(General Education Program) | 1           | <b>\$83.17</b>     | 0 - 499.99                     |
|                     |  | 2           | <b>\$85.66</b>     | 500 - 999.99                   |
|                     |  | 3           | <b>\$88.23</b>     | 1000- 1499.99                  |
|                     |  | 4           | <b>\$90.87</b>     | 1500 - 1999.99                 |
|                     |  | 5           | <b>\$93.60</b>     | 2000 - 2499.99                 |
|                     |  | 6           | <b>\$96.40</b>     | 2500 - 2999.99                 |
|                     |  | 7           | <b>\$99.29</b>     | 3000 - 3499.99                 |
|                     |  | 8           | <b>\$102.27</b>    | 3500 - 3999.99                 |
|                     |  | 9           | <b>\$105.33</b>    | 4000 - 4499.99                 |
|                     |  | 10          | <b>\$108.49</b>    | 4500 - 4999.99                 |
|                     |  | 11          | <b>\$111.74</b>    | 5000 - 5499.99                 |
|                     |  | 12          | <b>\$115.09</b>    | 5500 - 5999.99                 |
|                     |  | 13          | <b>\$118.54</b>    | 6000 - 6499.99                 |
|                     |  | 14          | <b>\$122.09</b>    | 6500 - 6999.99                 |
|                     |  | 15          | <b>\$125.75</b>    | 7000 - 7499.99                 |
|                     |  | 16          | <b>\$129.52</b>    | 7500 - 7999.99                 |
|                     |  | 17          | <b>\$133.41</b>    | 8000 or more                   |

| <b>Salary Table</b> | <b>Salary Grade</b>        | <b>Step</b> | <b>Hourly Rate</b> | <b>Contact Hours Completed</b> |
|---------------------|----------------------------|-------------|--------------------|--------------------------------|
| <b>IH</b>           | <b>LAB</b><br>(Laboratory) | 1           | <b>\$61.54</b>     | 0 - 499.99                     |
|                     |                            | 2           | <b>\$63.39</b>     | 500 - 999.99                   |
|                     |                            | 3           | <b>\$65.29</b>     | 1000- 1499.99                  |
|                     |                            | 4           | <b>\$67.25</b>     | 1500 - 1999.99                 |
|                     |                            | 5           | <b>\$69.26</b>     | 2000 - 2499.99                 |
|                     |                            | 6           | <b>\$71.34</b>     | 2500 - 2999.99                 |
|                     |                            | 7           | <b>\$73.48</b>     | 3000 - 3499.99                 |
|                     |                            | 8           | <b>\$75.68</b>     | 3500 - 3999.99                 |
|                     |                            | 9           | <b>\$77.95</b>     | 4000 - 4499.99                 |
|                     |                            | 10          | <b>\$80.28</b>     | 4500 - 4999.99                 |
|                     |                            | 11          | <b>\$82.69</b>     | 5000 - 5499.99                 |
|                     |                            | 12          | <b>\$85.17</b>     | 5500 - 5999.99                 |
|                     |                            | 13          | <b>\$87.72</b>     | 6000 - 6499.99                 |
|                     |                            | 14          | <b>\$90.35</b>     | 6500 -6999.99                  |
|                     |                            | 15          | <b>\$93.06</b>     | 7000 - 7499.99                 |
|                     |                            | 16          | <b>\$95.85</b>     | 7500 - 7999.99                 |
|                     |                            | 17          | <b>\$98.72</b>     | 8000 or more                   |

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| <b>Salary Table</b> | <b>Salary Grade</b>                                      | <b>Step</b> | <b>Hourly Rate</b> | <b>Contact Hours Completed</b> |
|---------------------|--|-------------|--------------------|--------------------------------|
| <b>IH</b>           | <b>RANGE</b><br>(25% LEC / 75 % LAB or LAB B)            | 1           | <b>\$66.95</b>     | 0 - 499.99                     |
|                     |  | 2           | <b>\$68.96</b>     | 500 - 999.99                   |
|                     |  | 3           | <b>\$71.02</b>     | 1000- 1499.99                  |
|                     |  | 4           | <b>\$73.15</b>     | 1500 - 1999.99                 |
|                     |  | 5           | <b>\$75.35</b>     | 2000 - 2499.99                 |
|                     |  | 6           | <b>\$77.60</b>     | 2500 - 2999.99                 |
|                     |  | 7           | <b>\$79.93</b>     | 3000 - 3499.99                 |
|                     |  | 8           | <b>\$82.33</b>     | 3500 - 3999.99                 |
|                     |  | 9           | <b>\$84.79</b>     | 4000 - 4499.99                 |
|                     |  | 10          | <b>\$87.33</b>     | 4500 - 4999.99                 |
|                     |  | 11          | <b>\$89.95</b>     | 5000 - 5499.99                 |
|                     |  | 12          | <b>\$92.65</b>     | 5500 - 5999.99                 |
|                     |  | 13          | <b>\$95.43</b>     | 6000 - 6499.99                 |
|                     |  | 14          | <b>\$98.29</b>     | 6500 -6999.99                  |
|                     |  | 15          | <b>\$101.23</b>    | 7000 - 7499.99                 |
|                     |  | 16          | <b>\$104.27</b>    | 7500 - 7999.99                 |
|                     |  | 17          | <b>\$107.39</b>    | 8000 or more                   |
| <b>IH</b>           | <b>CALC</b><br>(calculated-other LEC & LAB combinations) | 0           |                    |                                |
| <b>IH</b>           | <b>WCONF</b><br>(Writing conferences)                    | 1           | <b>\$34.89</b>     | 0 - 499.99                     |
|                     |  | 2           | <b>\$36.31</b>     | 500 - 999.99                   |
|                     |  | 3           | <b>\$38.59</b>     | 1000- 1499.99                  |
|                     |  | 4           | <b>\$40.96</b>     | 1500 - 1999.99                 |
|                     |  | 5           | <b>\$42.53</b>     | 2000 - 2499.99                 |
|                     |  | 6           | <b>\$43.73</b>     | 2500 - 2999.99                 |
|                     |  | 7           | <b>\$45.02</b>     | 3000 - 3499.99                 |
|                     |  | 8           | <b>\$46.61</b>     | 3500 - 3999.99                 |
|                     |  | 9           | <b>\$48.23</b>     | 4000 - 4499.99                 |
|                     |  | 10          | <b>\$49.96</b>     | 4500 - 4999.99                 |
|                     |  | 11          | <b>\$51.66</b>     | 5000 - 5499.99                 |
|                     |  | 12          | <b>\$53.47</b>     | 5500 - 5999.99                 |
|                     |  | 13          | <b>\$54.81</b>     | 6000 - 6499.99                 |
|                     |  | 14          | <b>\$56.45</b>     | 6500 -6999.99                  |
|                     |  | 15          | <b>\$58.15</b>     | 7000 - 7499.99                 |
|                     |  | 16          | <b>\$59.89</b>     | 7500 - 7999.99                 |
|                     |  | 17          | <b>\$61.69</b>     | 8000 or more                   |

**2023/2024 PART-TIME FACULTY PAY SCHEDULE**

**DEPARTMENT USE**

| Salary Table | Salary Grade                       | Step | Hourly Rate    | Years Completed |
|--------------|------------------------------------|------|----------------|-----------------|
| IH           | APPRN<br>(Trade Extension Program) | 1    | <b>\$68.15</b> | 0 to 5          |
|              |                                    | 2    | <b>\$70.90</b> | 5 to 7          |
|              |                                    | 3    | <b>\$73.77</b> | 8 to 9          |
|              |                                    | 4    | <b>\$76.33</b> | 10 to 13        |
|              |                                    | 5    | <b>\$79.00</b> | 14 or more      |

| Salary Table | Salary Grade                      | Step | Hourly Rate | Per Student Rate | Contact Hours Completed |
|--------------|-----------------------------------|------|-------------|------------------|-------------------------|
| IH           | COOP<br>(Co-Op Field Supervision) | 1    | \$46.47     | <b>\$232.37</b>  | 0 - 499.99              |
|              |                                   | 2    | \$47.87     | <b>\$239.34</b>  | 500 - 999.99            |
|              |                                   | 3    | \$49.30     | <b>\$246.51</b>  | 1000- 1499.99           |
|              |                                   | 4    | \$50.78     | <b>\$253.90</b>  | 1500 - 1999.99          |
|              |                                   | 5    | \$52.30     | <b>\$261.51</b>  | 2000 - 2499.99          |
|              |                                   | 6    | \$53.87     | <b>\$269.35</b>  | 2500 - 2999.99          |
|              |                                   | 7    | \$55.48     | <b>\$277.42</b>  | 3000 - 3499.99          |
|              |                                   | 8    | \$57.15     | <b>\$285.74</b>  | 3500 - 3999.99          |
|              |                                   | 9    | \$58.86     | <b>\$294.30</b>  | 4000 - 4499.99          |
|              |                                   | 10   | \$60.62     | <b>\$303.12</b>  | 4500 - 4999.99          |
|              |                                   | 11   | \$62.44     | <b>\$312.21</b>  | 5000 - 5499.99          |
|              |                                   | 12   | \$64.31     | <b>\$321.57</b>  | 5500 - 5999.99          |
|              |                                   | 13   | \$66.24     | <b>\$331.20</b>  | 6000 - 6499.99          |
|              |                                   | 14   | \$68.23     | <b>\$341.13</b>  | 6500 -6999.99           |
|              |                                   | 15   | \$70.27     | <b>\$351.35</b>  | 7000 - 7499.99          |
|              |                                   | 16   | \$72.38     | <b>\$361.88</b>  | 7500 - 7999.99          |
|              |                                   | 17   | \$74.55     | <b>\$372.74</b>  | 8000 or more            |

**Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)**

| Salary Table | Salary Grade                | Step | Hourly Rate     |
|--------------|-----------------------------|------|-----------------|
| IO           | ABE                         | 1    | <b>\$105.33</b> |
|              | ESL                         | 1    | <b>\$105.33</b> |
|              | GED                         | 1    | <b>\$105.33</b> |
|              | LAB                         | 1    | <b>\$77.95</b>  |
|              | LEC                         | 1    | <b>\$105.33</b> |
|              | RANGE (includes LAB B)      | 1    | <b>\$84.79</b>  |
|              | WCONF (writing conferences) | 1    | <b>\$48.23</b>  |

**2023/2024 PART-TIME FACULTY PAY SCHEDULE**

**DEPARTMENT USE**

For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

| Salary Table | Salary Grade                               | Step | Hourly Rate | Years Completed |
|--------------|--|------|-------------|-----------------|
| IS           | COUNS, LIBRA<br>(Counselor)<br>(Librarian) | 1    | \$52.26     | 0 to 5          |
|              |  | 2    | \$54.37     | 5 to 7          |
|              |  | 3    | \$56.56     | 8 to 9          |
|              |  | 4    | \$58.52     | 10 to 13        |
|              |  | 5    | \$60.62     | 14 or more      |
| IS           | TUTOR                                      | 1    | \$32.49     | 0 to 5          |
|              |  | 2    | \$33.81     | 5 to 7          |
|              |  | 3    | \$35.19     | 8 to 9          |
|              |  | 4    | \$36.43     | 10 to 13        |
|              |  | 5    | \$37.72     | 14 or more      |

| Salary Table | Salary Grade                   | Step | Hourly Rate |
|--------------|--------------------------------|------|-------------|
| IS           | SPPRO (Special Project)        | 1    | \$36.51     |
| IS           | CURDV (Curriculum Development) | 1    | \$36.51     |
| CE           | CHAIR (Faculty Deptment Chair) | 1    | \$38.20     |

The Part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered.  
No timesheets submitted.

| Salary Table | Salary Grade          | Step | Stipend Amount | Participation Duration |
|--------------|-----------------------|------|----------------|------------------------|
| IS           | Participation Stipend | 1    | \$50.00        | up to 2 hours          |
|              |                       | 2    | \$75.00        | up to 3 hours          |
|              |                       | 3    | \$100.00       | up to 4 hours          |
|              |                       | 4    | \$150.00       | up to 6 hours          |
|              |                       | 5    | \$200.00       | up to 8 hours          |

**Non Credit**

| Salary Table | Salary Grade  | Step | Hourly Rate |
|--------------|---|------|-------------|
| IH           | CEU (Continuing Education Unit)<br><i>*Individual instructor rates may vary</i> | 1    | 51.36*      |
|              |   | 2    | 57.26*      |
| IH           | COMED (Community Education)   | 1    | \$26.24     |