

APPENDIX A  
FULL TIME FACULTY SALARY SCHEDULE

	Step	2011/2012	2012/2013
Year	1	46,777	47,245
Month		3,898.08	3,937.08
Day		259.98	262.57
Hourly		37.14	37.51
Year	2	48,413	48,897
Month		4,034.42	4,074.75
Day		269.01	271.67
Hourly		38.43	38.81
Year	3	50,109	50,610
Month		4,175.75	4,217.50
Day		278.46	281.26
Hourly		39.78	40.18
Year	4	51,862	52,381
Month		4,321.83	4,365.08
Day		288.12	290.99
Hourly		41.16	41.57
Year	5	53,679	54,216
Month		4,473.25	4,518.00
Day		298.27	301.28
Hourly		42.61	43.04
Year	6	55,556	56,112
Month		4,629.67	4,676.00
Day		308.70	311.78
Hourly		44.10	44.54
Year	7	57,501	58,076
Month		4,791.75	4,839.67
Day		319.41	322.63
Hourly		45.63	46.09
Year	8	59,514	60,109
Month		4,959.50	5,009.08
Day		330.68	333.97
Hourly		47.24	47.71
Year	9	61,597	62,213
Month		5,133.08	5,184.42
Day		342.23	345.66
Hourly		48.89	49.38
Year	10	63,753	64,391
Month		5,312.75	5,365.92
Day		354.20	357.77
Hourly		50.60	51.11
Year	11	65,985	66,645
Month		5,498.75	5,553.75
Day		366.66	370.30
Hourly		52.38	52.90
Year	12	68,294	68,977
Month		5,691.17	5,748.08
Day		379.40	383.18
Hourly		54.20	54.74
Year	13	70,684	71,391
Month		5,890.33	5,949.25
Day		392.63	396.55
Hourly		56.09	56.65
Year	14	73,156	73,888
Month		6,096.33	6,157.33
Day		406.42	410.48
Hourly		58.06	58.64
Year	15	75,719	76,476
Month		6,309.92	6,373.00
Day		420.70	424.90
Hourly		60.10	60.70
Year	16	78,368	79,152
Month		6,530.67	6,596.00
Day		435.40	439.74
Hourly		62.20	62.82
Year	17	81,110	81,921
Month		6,759.17	6,826.75
Day		450.59	455.07
Hourly		64.37	65.01

\* Full-time Fourth term employment will be reported and paid on an hourly basis a the employees current step.

\* The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.

\* The daily rate is the hourly rate times 7 hours.