

**APPENDIX A
FULL TIME FACULTY SALARY SCHEDULE**

	Step	2011/2012	2012/2013	2013/2014 Steps Renumbered	2013/2014	2014/2015
Year	1	46,777	47,245	Eliminated		
Month		3,898.08	3,937.08			
Day		259.98	262.57			
Hourly		37.14	37.51			
Year	2	48,413	48,897	1	49,630	50,374
Month		4,034.42	4,074.75		4135.83	4197.83
Day		269.01	271.67		275.73	279.86
Hourly		38.43	38.81		39.39	39.98
Year	3	50,109	50,610	2	51,369	52,140
Month		4,175.75	4,217.50		4280.75	4345.00
Day		278.46	281.26		285.39	289.67
Hourly		39.78	40.18		40.77	41.38
Year	4	51,862	52,381	3	53,167	53,965
Month		4,321.83	4,365.08		4430.58	4497.08
Day		288.12	290.99		295.40	299.81
Hourly		41.16	41.57		42.2	42.83
Year	5	53,679	54,216	4	55,029	55,854
Month		4,473.25	4,518.00		4585.75	4654.50
Day		298.27	301.28		305.69	310.30
Hourly		42.61	43.04		43.67	44.33
Year	6	55,556	56,112	5	56,954	57,808
Month		4,629.67	4,676.00		4746.17	4817.33
Day		308.70	311.78		316.40	321.16
Hourly		44.10	44.54		45.2	45.88
Year	7	57,501	58,076	6	58,947	59,831
Month		4,791.75	4,839.67		4912.25	4985.92
Day		319.41	322.63		327.46	332.39
Hourly		45.63	46.09		46.78	47.48
Year	8	59,514	60,109	7	61,011	61,926
Month		4,959.50	5,009.08		5084.25	5160.50
Day		330.68	333.97		338.94	344.03
Hourly		47.24	47.71		48.42	49.15
Year	9	61,597	62,213	8	63,146	64,093
Month		5,133.08	5,184.42		5262.17	5341.08
Day		342.23	345.66		350.84	356.07
Hourly		48.89	49.38		50.12	50.87

* Full-time Fourth term employment will be reported and paid on an hourly basis at the employee's current step.

* The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.

* The daily rate is the hourly rate times 7 hours.

APPENDIX A (cont.)
FULL TIME FACULTY SALARY SCHEDULE

	Step	2011/2012	2012/2013	2013/2014 Steps Renumbered	2013/2014	2014/2015
Year	10	63,753	64,391	9	65,357	66,337
Month		5,312.75	5,365.92		5446.42	5528.08
Day		354.20	357.77		363.09	368.54
Hourly		50.60	51.11		51.87	52.65
Year	11	65,985	66,645	10	67,645	68,660
Month		5,498.75	5,553.75		5637.08	5721.67
Day		366.66	370.30		375.83	381.50
Hourly		52.38	52.90		53.69	54.50
Year	12	68,294	68,977	11	70,012	71,062
Month		5,691.17	5,748.08		5834.33	5921.83
Day		379.40	383.18		388.99	394.79
Hourly		54.20	54.74		55.57	56.40
Year	13	70,684	71,391	12	72,462	73,549
Month		5,890.33	5,949.25		6038.50	6129.08
Day		392.63	396.55		402.57	408.61
Hourly		56.09	56.65		57.51	58.37
Year	14	73,156	73,888	13	74,996	76,121
Month		6,096.33	6,157.33		6249.67	6343.42
Day		406.42	410.48		416.64	422.89
Hourly		58.06	58.64		59.52	60.41
Year	15	75,719	76,476	14	77,623	78,787
Month		6,309.92	6,373.00		6468.58	6565.58
Day		420.70	424.90		431.27	437.71
Hourly		60.10	60.70		61.61	62.53
Year	16	78,368	79,152	15	80,339	81,544
Month		6,530.67	6,596.00		6694.92	6795.33
Day		435.40	439.74		446.32	453.02
Hourly		62.20	62.82		63.76	64.72
Year	17	81,110	81,921	16	83,150	84,397
Month		6,759.17	6,826.75		6929.17	7033.08
Day		450.59	455.07		461.93	468.87
Hourly		64.37	65.01		65.99	66.98
Year				17	84,605	87,351
Month					7050.42	7279.25
Day					470.05	485.24
Hourly					67.15	69.32

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