

APPENDIX A
 FULL TIME FACULTY SALARY SCHEDULE
 Revised August 21, 2011

	Step	2010/2011 Base
Year	1	45,860
Month		3,821.67
Day		254.87
Hourly		36.41
Year	2	47,464
Month		3,955.33
Day		263.76
Hourly		37.68
Year	3	49,126
Month		4,093.83
Day		273.00
Hourly		39.00
Year	4	50,845
Month		4,237.08
Day		282.45
Hourly		40.35
Year	5	52,626
Month		4,385.50
Day		292.39
Hourly		41.77
Year	6	54,467
Month		4,538.92
Day		302.68
Hourly		43.24
Year	7	56,374
Month		4,697.83
Day		313.18
Hourly		44.74
Year	8	58,347
Month		4,862.25
Day		324.17
Hourly		46.31
Year	9	60,389
Month		5,032.42
Day		335.51
Hourly		47.93
Year	10	62,503
Month		5,208.58
Day		347.27
Hourly		49.61
Year	11	64,691
Month		5,390.92
Day		359.45
Hourly		51.35
Year	12	66,955
Month		5,579.58
Day		371.98
Hourly		53.14
Year	13	69,298
Month		5,774.83
Day		384.93
Hourly		54.99
Year	14	71,722
Month		5,976.83
Day		398.44
Hourly		56.92
Year	15	74,234
Month		6,186.17
Day		412.44
Hourly		58.92
Year	16	76,831
Month		6,402.58
Day		426.86
Hourly		60.98
Year	17	79,520
Month		6,626.67
Day		441.77
Hourly		63.11

* Fourth term employment will be reported and paid on an hourly basis a the employees current step.

* The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.

* The daily rate is the hourly rate times 7 hours.