

**Part-time Faculty Salary Schedule
Summer 2020
For Department Use**

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IH	LEC, ESL, ABE, GED	1	\$61.15	0 - 199.99	n/a
	(Lecture)	2	\$63.59	200 - 399.99	n/a
	(English as a Second Language)	3	\$67.63	400 - 799.99	n/a
	(Adult Basic Education)	4	\$71.75	800 - 1199.99	n/a
	(General Education Program)	5	\$74.53	1200 - 1599.99	n/a
		6	\$76.68	1600 - 1999.99	n/a
		7	\$78.89	2000 - 2399	n/a
		8	\$81.63	2400 - 2799	n/a
		9	\$84.49	2800-3199	n/a
		10	\$87.45	3200-3599	n/a
		11	\$90.52	3600 or more	n/a
IH	LAB	1	\$45.25	0 - 199.99	n/a
	(Laboratory)	2	\$47.06	200 - 399.99	n/a
		3	\$50.05	400 - 799.99	n/a
		4	\$53.10	800 - 1199.99	n/a
		5	\$55.15	1200 - 1599.99	n/a
		6	\$56.74	1600 - 1999.99	n/a
		7	\$58.38	2000 - 2399	n/a
		8	\$60.41	2400 - 2799	n/a
		9	\$62.53	2800-3199	n/a
		10	\$64.71	3200-3599	n/a
		11	\$66.98	3600 or more	n/a
IH	RANGE	1	\$49.23	0 - 199.99	n/a
	(25% LEC / 75 % LAB or LAB B)	2	\$51.19	200 - 399.99	n/a
		3	\$54.45	400 - 799.99	n/a
		4	\$57.76	800 - 1199.99	n/a
		5	\$60.00	1200 - 1599.99	n/a
		6	\$61.73	1600 - 1999.99	n/a
		7	\$63.51	2000 - 2399	n/a
		8	\$65.71	2400 - 2799	n/a
		9	\$68.02	2800-3199	n/a
		10	\$70.40	3200-3599	n/a
		11	\$72.87	3600 or more	n/a
IH	CALC (calculated-other LEC/LAB combinations)	1 - 11			
IH	WCONF	1	\$30.57	0 - 199.99	n/a
	(Writing conferences)	2	\$31.80	200 - 399.99	n/a
		3	\$33.80	400 - 799.99	n/a
		4	\$35.88	800 - 1199.99	n/a
		5	\$37.26	1200 - 1599.99	n/a
		6	\$38.31	1600 - 1999.99	n/a
		7	\$39.44	2000 - 2399	n/a
		8	\$40.83	2400 - 2799	n/a
		9	\$42.25	2800-3199	n/a
		10	\$43.74	3200-3599	n/a
		11	\$45.26	3600 or more	n/a
Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IH	APPRN	1	\$59.70	n/a	0 to 5
	(Trade Extension Program)	2	\$62.12	n/a	5 to 7
		3	\$64.62	n/a	8 to 9
		4	\$66.87	n/a	10 to 13
		5	\$69.21	n/a	14 or more
IH	CEU (Continuing Education Unit)	1	\$51.36	n/a	n/a
	<i>*Individual instructor rates may vary</i>	2	\$57.26	n/a	n/a
IH	COMED (Community Education)	1	\$25.60	n/a	n/a

Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or EPAF)

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IO	ABE		\$84.49	n/a	n/a

	ESL		\$84.49	n/a	n/a
	GED		\$84.49	n/a	n/a
	LAB		\$62.53	n/a	n/a
	LEC		\$84.49	n/a	n/a
	RANGE (includes LAB B)		\$68.02	n/a	n/a
	WCONF (writing conferences)		\$42.25	n/a	n/a

For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

Salary Table	Salary Grade	Step	Hourly Rate	Contact Hours Completed	Years Completed
IS	COUNS, LIBRA (Counselor) (Librarian)	1	\$45.79	n/a	0 to 5
		2	\$47.63	n/a	5 to 7
		3	\$49.55	n/a	8 to 9
		4	\$51.27	n/a	10 to 13
		5	\$53.10	n/a	14 or more
IS	TUTOR	1	\$28.46	n/a	0 to 5
		2	\$29.62	n/a	5 to 7
		3	\$30.83	n/a	8 to 9
		4	\$31.91	n/a	10 to 13
		5	\$33.04	n/a	14 or more
IS	SPPRO (Special Project)	1	\$31.98	n/a	n/a
IS	CURDV (Curriculum Development)	1	\$31.98	n/a	n/a
CE	CHAIR (Faculty Deptment Chair)	1	\$33.46	n/a	n/a

The part-time faculty participation stipend applies to attendance at SAC In-Service, TLC Events and Conferences, Training, Workshops, Summits, and other meetings where compensation is offered. No timesheets submitted.

Salary Table	Salary Grade	Stipend	Durantion
IS	Participation Stipend	\$50.00	up to 2 hours
		\$75.00	up to 3 hours
		\$100.00	up to 4 hours
		\$150.00	up to 6 hours
		\$200.00	up to 8 hours