Program Review – Annual Program/Discipline Update
Administrative Response and Follow Up
2020-2021

Program/Discipline: Sociology

SAC Chair(s): Kim Smith (SY)

SAC Administrative Liaison: Christopher Rose (CA)

Other Division Dean(s): Dana Fuller (SY), Laura Sanders (SE), Cheryl Scott (RC)

Department Chair(s): Teela Foxworth (SE), Justin Elardo (CA), Jamee Kristen (RC), Rhonda Collier (SY)

Date: 5/1/2020

This section is for Administration to provide feedback.
To be prepared by Division Dean(s) and reviewed by DOI(s).

1. Strengths and successes of the program as evidenced by the data, analysis and reflection:

   First and foremost we deans for Sociology would like to acknowledge the time and effort that went into preparing this Annual Discipline Update (ADU) for PCC. This year is still a pilot year, and the process is not entirely clear to anyone, and you did a great job navigating through it on your own. Your thorough approach to the data in particular has uncovered many potential improvements to the process, which I would like to highlight upfront before addressing your actual analysis and reflection in the sections below.

   We also recognize the larger institution issues around data around PCC.

   We also recognize that between both the quarantine and the college wide reorg that any work that was completed required extra time and energy, and we applaud your efforts in these extraordinary times.

2. Areas of challenge or concern, if any:

In section 2B4 of the APR, it asks **Please be explicit in how your discipline intends to explore content/ curriculum, pedagogy/teaching, course material selection, etc. throughout the next year.**

This wasn't completed.

From 2A3:

"The data provided by IE are helpful for understanding trends for sociology over the last three years; however, we would also like to see how sociology compares to other social science disciplines or lower-division transfer disciplines."

Since the faculty are proposing this, is this something that SOC SAC is going to examine next year?

"We would like to see additional information about the number of sections of each course initially offered, the number canceled, and the fill rate for those that ran, including wait list numbers. We would also like to compare start-of-term with end-of-term enrollment. With this information, we would have a better understanding of student demand relative to course availability and how that might be affecting enrollment."

This is now in Kurt Simonds area, and I encourage you to contact him for that data. The new Ad Astra technology will make it easier to track this data.

From 2AB:

"While the CCOG provides a baseline for course content, we have no requirements for common course material, assessment strategies, or grading policies. **As such, rather than attempting to make general discipline-wide recommendations***, we encourage individual faculty to review student success data for the specific sections they teach."*

Is this a practice that should be reexamined? While we understand the importance of instructor autonomy, as a college, we bear the responsibility of creating a place where all students can be successful. This may mean making discipline wide recommendations, and you are encouraged to reexamine this.

From 2B5:

"We recognize that student success is tied to student support services provided by the College;"

There are many factors that contribute to student success, especially of a diverse student body, and identifying those, and directly relating those to the work of the SAC should be included in future program reviews.

3. Reflection on goals and resources:

With the request for a new position at SE, as one of the smaller campuses, how could we ensure that the faculty meets the workload? Should a position be shared between possibly SE and another campus?

Another option is to share a joint appointment with another discipline.

4. Recommended next steps:

    _x_ Proceed as planned on program review schedule

    ___ Follow up conversation needed with SAC, Dept Chair(s) and Dean

5. Additional comments/questions:

We want to thank the Sociology SAC for all your hard work in support of PCC students. We know this past year has not been easy. We applaud the work you have done to pivot to a remote environment. We believe that once the reorganization is complete, your new Program Dean and ACP Dean will work together to provide you continued support. In the meantime, please know that all your deans will do the best they can to support you.