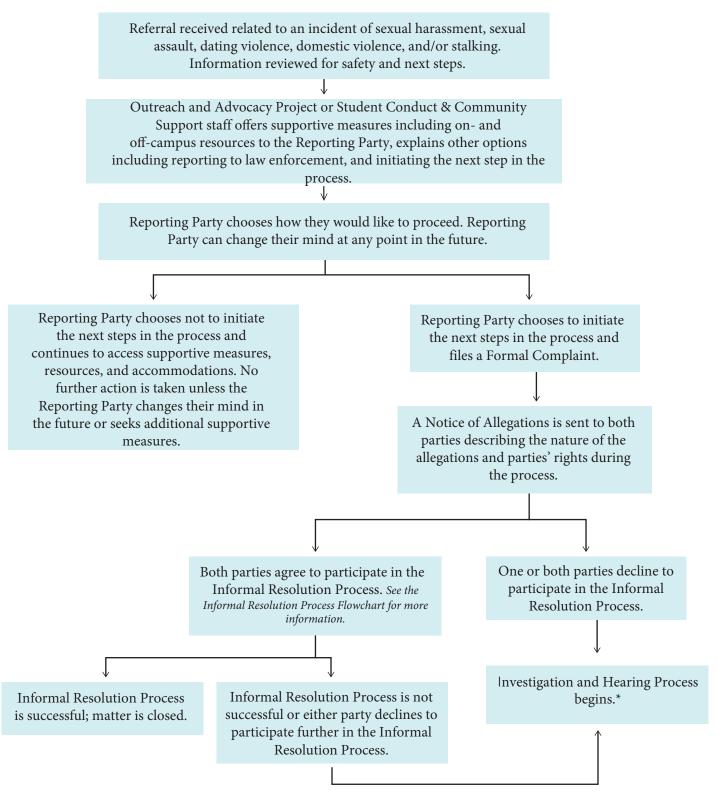
REPORTING PROCESS



*Reporting Party can withdraw their Formal Complaint at any time.