

May 20, 2004

04-146

ADOPTION OF NEW PAY RATE FOR NON-BARGAINING UNIT CONTINUING EDUCATION AND COMMUNITY EDUCATION INSTRUCTORS

PREPARED BY: Jerry Donnelly, Director, Human Resources

APPROVED BY: Randy McEwen, Vice President, Administrative  
Gerard "Jerry" Berger, District President

REPORT: In order to be competitive in recruitment and hiring of non-bargaining unit instructors in Continuing Education programs and Community Education programs, base rates for instructors need to be periodically adjusted.

The costs will be covered by revenue generated by the Continuing Education and Community Education programs.

RECOMMENDATION: That the hourly base rate for Community Education Instructors be increased by 2.5%, from \$20.00 to \$20.50, and that Continuing Education programs are hereby authorized to increase pay rates of individual incumbent instructors by 2.5%. Both rate changes are effective at the beginning of Fall term 2004.

Director Anderson moved to approve Resolutions 04-139 through 04-148, 04-153 through 04-155, and 04-157. It passed unanimously.