



2. Academic Professional Appointment (Temporary)-Ariana Ritchie  
 Academic Advising Specialist  
 Office of the Dean of Student Development, Extended Learning Campus  
 Annual Salary: \$39,579                      Grade: 3                      Step: 1  
 Effective: July 26, 2012 to January 20, 2013

Education: Portland State University                      BA      2009  
                                 English

Most Recent  
 Experience: Portland Community College  
                                 Academic Advisor (Casual)

Applicant Flow: Article 3.142  
                                 Appointment

3. Academic Professional Appointment-Rachael Smith

Financial Aid Advisor  
 Academic and Student Affairs  
 Annual Salary: \$38,463                      Grade: 2                      Step: 2  
 Effective: July 21, 2012

Education: Willamette University                      BA      2009  
                                 Religious Studies  
                                 Portland Community College                      AAOT      2007  
                                 Oregon Transfer

Most Recent  
 Experience: Portland Community College  
                                 Financial Aid Technician II

Applicant Flow:	Gender	Ethnicity
	1 Male	11 White (not of Hispanic Origin)
	14 Female	1 Black or African American
		1 Asian
		1 Hispanic/Latino
		1 American Indian/Alaskan Native
	<hr/>	<hr/>
	15 Total	15 Total

4. Administrative Appointment (Temporary)-Andrea Belcher

Compensation and Benefits Manager (Interim)  
Administrative Services  
Annual Salary: \$82,000 @.59 FTE      Grade: N  
Effective: June 26, 2012 to June 20, 2013

Most Recent

Experience: Portland Community College  
Classification and Compensation Analyst  
(Retired/Casual)

Applicant Flow: Direct  
Appointment

5. Administrative Appointment-Lisa Bledsoe

Human Resources Director  
Administrative Services  
Annual Salary: \$106,204      Grade: O  
Effective: July 12, 2012

Education: Portland State University      BS      1982  
Political Science

Most Recent

Experience: Portland Community College  
Human Resources Director (Interim)

Applicant Flow: Gender		Ethnicity	
43	Male	77	White (not of Hispanic Origin)
57	Female	12	Black or African American
7	Not Disclosed	7	Hispanic/Latino
		1	Asian
		1	Native Hawaiian/Pacific Islander
		9	Not Disclosed
<hr/>	107 Total	<hr/>	107 Total

6. Administrative Appointment (Temporary)-Gene Flores

Division Dean of Visual and Performing Arts and Design (Interim)  
 Visual and Performing Arts and Design Division, Sylvania Campus  
 Annual Salary: \$79,905 Grade: N  
 Effective: August 21, 2012 to August 20, 2013

Education:	University of Iowa	MFA	1996
	Painting and Printmaking		
	University of Iowa	MA	1995
	Painting and Printmaking		
	University of Texas	BFA	1992
	Painting and Printmaking		

Most Recent

Experience: Portland Community College  
 Instructor, Art (Faculty/Department Chair)

Applicant Flow: Direct  
 Appointment

7. Administrative Appointment-Robert Hanks

CLIMB Center for Advancement Executive Director  
 Office of the Campus President, Extended Learning Campus  
 Annual Salary: \$99,500 Grade: N  
 Effective: August 6, 2012

Education:	George Fox University	MBA	1996
	Business Administration		
	Oregon State University	BS	1982
	Marketing		

Most Recent

Experience: Marylhurst University  
 Director, Business and Real Estate Programs

Applicant Flow:	Gender	Ethnicity
	65 Male	77 White (not of Hispanic Origin)
	44 Female	11 Black or African American
	5 Not Disclosed	2 Asian
		10 Hispanic/Latino
		1 Two or More Selections
		13 Not Disclosed
	<hr/> 114 Total	<hr/> 114 Total

8. Administrative Appointment (Temporary)-William Luke  
 Technology Solution Services Media Services Supervisor  
 Administrative Services  
 Annual Salary: \$55,395                      Grade: J  
 Effective: July 21, 2012 to July 20, 2014

Most Recent

Experience: Portland Community College  
 Senior Media Services Coordinator

Applicant Flow: Direct  
 Appointment

9. Administrative Appointment (Temporary)-Marilyn McGuire-Sessions  
 Nursing Director (Interim)  
 Health Professions, Early Childhood Education and Physical Education  
 Division, Sylvania Campus  
 Annual Salary: \$93,544                      Grade: M  
 Effective: July 19, 2012 to July 19, 2013

Education:	Oregon Health Sciences University	MS	1999
	Adult Health and Illness		
	Oregon Health Sciences University	BS	1991
	Nursing		

Most Recent

Experience: Oregon State Board of Nursing  
 RN/LPN Practice Consultant

Applicant Flow: Direct  
 Appointment

10. **Administrative Appointment-Mary Severson**

Associate Dean of Student Development  
 Office of the Dean of Student Development, Sylvania Campus  
 Annual Salary: \$77,215 Grade: M  
 Effective: August 6, 2012

Education: Luther Northwestern Theological Seminary MA 1985  
                     Systematics  
                     Augustana College BA 1977  
                     German and Religion

Most Recent  
 Experience: Portland Community College  
                     Associate Dean of Student Development (Interim)

Applicant Flow:		Gender	Ethnicity
55	Male	67	White (not of Hispanic Origin)
59	Female	14	Black or African American
5	Not Disclosed	4	Asian
		15	Hispanic/Latino
		2	American Indian/Alaskan Native
		2	Two or More Selections
		15	Not Disclosed
_____		119	Total
119 Total		_____ 119 Total	

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
 PROPOSED TO BE HIRED IN AUGUST 24, 2012 PERSONNEL REPORT**

Male	3
Female	7
	_____ 10

White (not of Hispanic Origin)	8
Black or African American	1
Hispanic/Latino	1
	_____ 10