

September 20, 2012

13-021

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary)-**Manuella Juarez**

Academic Advising Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$42,822                      Grade: 3                      Step: 3

Effective: August 31, 2012 to June 20, 2013

Education: Oregon State University    BS                      1996  
Human Development and Family Sciences

Most Recent

Experience: Portland Community College  
Community Resource Specialist (Temporary)

Applicant Flow: Article 3.64  
Appointment

2. Academic Professional Appointment (Temporary)-**Johanna Nuno**

Student Resource Specialist

Office of the Dean of Instruction and Student Development,

Southeast/Extended Learning Campus

Annual Salary: \$39,975                      Grade: 3                      Step: 1

Effective: August 21, 2012 to August 20, 2013

Education: Portland State University    BA                      2010  
Spanish

Most Recent

Experience: Portland Community College  
MAP Student Resource Specialist

Applicant Flow: Article 3.64  
Appointment

3. Administrative Appointment-Brenda Ivelisse

Associate Dean of Student Development  
 Office of the Dean of Student Development, Rock Creek Campus  
 Annual Salary: \$76,901 Grade: M  
 Effective: August 14, 2012

Education: Washington State University MA 2004  
 Higher Education Administration  
 Washington State University BA 2002  
 English

Most Recent  
 Experience: Portland Community College  
 Interim Associate Dean of Student Development

Applicant Flow:	Gender	Ethnicity
62	Male	85 White (not of Hispanic Origin)
75	Female	14 Black or African American
4	Not Disclosed	2 Asian
		16 Hispanic/Latino
		1 American Indian/Alaskan Native
		5 Two or More Selections
		18 Not Disclosed
<hr/>	141 Total	<hr/>
		141 Total

4. Administrative Appointment (Temporary)-Sarah Tillery

Interim Director of Allied Health  
 Allied Health, Emergency and Legal Services Division, Cascade Campus  
 Annual Salary: \$67,028 Grade: L  
 Effective: September 3, 2012 to September 2, 2013

Education: University of Maryland PhD 2007  
 Women's Studies  
 San Diego State University MA 2000  
 Women's Studies  
 University of California BA 1998  
 Women's Studies  
 University of California BA 1997  
 English

Most Recent  
 Experience: Portland Community College  
 Service Learning Coordinator

Applicant Flow: Direct Appointment

5. Faculty Appointment-Shannon Ansley

Instructor, Biology  
 Science and Engineering Division, Sylvania Campus  
 Annual Salary: \$48,897 Step: 2  
 Effective: September 1, 2012

Education: University of South Florida MS 2006  
 Biology  
 University of Guelph BS 2001  
 Zoology

Most Recent  
 Experience: Portland Community College  
 Instructor, Biology (Adjunct)

Applicant Flow:	Gender	Ethnicity
101	Male	145 White (not of Hispanic Origin)
109	Female	10 Black or African American
4	Not Disclosed	22 Asian
		9 Hispanic/Latino
		6 Two or More Selections
		22 Not Disclosed
<hr/>	214 Total	<hr/>
		214 Total

6. Faculty Appointment (Temporary Job Share)-Rachel Aponte

Instructor, Spanish  
 Liberal Arts and Pre-College Programs Division, Cascade Campus  
 Annual Salary: \$50,610 @ .50 FTE Step: 3  
 Effective: August 21, 2012 to June 20, 2013

Education: University of California PhD 2004  
 Spanish  
 California College of Arts BFA 1991  
 Visual Arts with Distinction

Most Recent  
 Experience: Portland Community College  
 Instructor, Spanish (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

7. Faculty Appointment-Maria Alejandra Bonifacino

Instructor, Spanish

Social Science and Health Division, Rock Creek Campus

Annual Salary: \$54,216 Step: 5

Effective: September 1, 2012

Education:	University of Oregon	MA	1996
	Spanish Literature		
	Universidad de la Republica	BS	1992
	Molecular Biology		

Most Recent

Experience: Ivy League Bilingual School  
Spanish Language Coordinator

Applicant Flow:	Gender	Ethnicity
44	Male	33 White (not of Hispanic Origin)
59	Female	1 Black or African American
8	Not Disclosed	57 Hispanic/Latino
		1 American Indian/Alaskan Native
		2 Two or More Selections
		17 Not Disclosed
<hr/>	111 Total	<hr/>
		111 Total

8. Faculty Appointment-Christopher Brooks

Instructor, History

Social Sciences Division, Sylvania Campus

Annual Salary: \$47,245 Step: 1

Effective: September 1, 2012

Education: University of California, Santa Cruz PhD 2010  
History  
University of Oregon MA 2006  
History  
Robert D. Clark Honors College, University of Oregon BA 2000  
History

Most Recent

Experience: Portland Community College  
Instructor, History (Adjunct)

Applicant Flow:	Gender	Ethnicity
136	Male	144 White (not of Hispanic Origin)
64	Female	8 Black or African American
21	Not Disclosed	1 Asian
		16 Hispanic/Latino
		2 American Indian/Alaskan Native
		4 Two or More Selections
		46 Not Disclosed
<hr/>	221 Total	<hr/> 221 Total

9. Faculty Appointment (Temporary)-Karen Carroll

Instructor, Geology

Mathematics and Science Division, Cascade Campus

Annual Salary: \$48,897 Step: 2

Effective: August 21, 2012 to June 20, 2013

Education: Portland State University BS 2005  
Geology  
Portland State University MS 2009  
Geology

Most Recent

Experience: Portland Community College  
Instructor, Geology (Adjunct)

Applicant Flow: Article 3.64  
Appointment

10. Faculty Appointment-Ann Cary

Instructor, Mathematics

Math and Industrial Technology Division, Sylvania Campus

Annual Salary: \$50,610 Step: 3

Effective: September 1, 2012

Education:	Portland State University	MA	2010
	Mathematics		
	Luther College	BA	2005
	Mathematics		

Most Recent

Experience: Portland Community College  
Instructor, Mathematics (Temporary)

Applicant Flow:	Gender	Ethnicity
	71 Male	57 White (not of Hispanic Origin)
	37 Female	3 Black or African American
	8 Not Disclosed	22 Asian
		6 Hispanic/Latino
		3 Two or More Selections
		25 Not Disclosed
	<hr/> 116 Total	<hr/> 116 Total

11. Faculty Appointment (Temporary)-Daniel Castleton

Instructor, Mathematics

Mathematics and Science Division, Cascade Campus

Annual Salary: \$48,897 Step: 2

Effective: August 21, 2012 to June 20, 2013

Education:	Portland State University	MS	2008
	Mathematics		
	University of California	BS	1999
	Mathematics		

Most Recent

Experience: Portland Community College  
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64  
Appointment

12. Faculty Appointment-Cara Cocking

Instructor, Computer Information Systems

Business, Computer Technology and Real Estate Division, Sylvania Campus

Annual Salary: \$50,610 Step: 3

Effective: September 1, 2012

Education: University of Heidelberg Dr.Rer.Nat 2008

Computer Science

Virginia Tech MS 1998

Computer Science

Virginia Tech BS 1996

Computer Science

Most Recent

Experience: Monsanto Company

Operations Research Analyst, Application Developer

Applicant Flow: Gender		Ethnicity	
33	Male	29	White (not of Hispanic Origin)
16	Female	1	Black or African American
6	Not Disclosed	10	Asian
		5	Hispanic/Latino
		2	Two or More Selections
		8	Not Disclosed
<hr/>	55 Total	<hr/>	55 Total

13. Faculty Appointment-Rhonda Collier

Instructor, Economics

Social Sciences Division, Sylvania Campus

Annual Salary: \$52,381 Step: 4

Effective: September 1, 2012

Education:	George Mason University	MA	1999
	Economics		
	University of Oregon	BA	1994
	History/Economics		

Most Recent

Experience: Portland Community College  
Instructor, Economics (Temporary)

Applicant Flow:	Gender	Ethnicity
	59 Male	35 White (not of Hispanic Origin)
	11 Female	11 Black or African American
	5 Not Disclosed	17 Asian
		3 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Two or More Selections
		7 Not Disclosed
	<hr/> 75 Total	<hr/> 75 Total



14. Faculty Appointment-**Annie Crater**

Instructor, Biology

Southeast Center Credit/Career Program, Extended Learning Campus

Annual Salary: \$48,897 Step: 2

Effective: September 1, 2012

Education: University of Alaska, Fairbanks MS 2006  
Biology  
Carroll College BA 2003  
Biology

Most Recent

Experience: Portland Community College  
Instructor, Biology (Temporary)

Applicant Flow:	Gender	Ethnicity	
96	Male	140 White (not of Hispanic Origin)	
107	Female	10 Black or African American	
4	Not Disclosed	21 Asian	
		8 Hispanic/Latino	
		6 Two or More Selections	
		22 Not Disclosed	
<hr/>	207 Total	<hr/>	207 Total

15. Faculty Appointment (Temporary)-**Magda D'Angelis-Morris**

Instructor, Dental Assisting

Health Professions, Early Childhood Education and Physical Education  
Division, Sylvania Campus

Annual Salary: \$50,610 Step: 3

Effective: August 21, 2012 to June 20, 2013

Education: Oregon Health Sciences University DMD 1999  
Dentistry

Most Recent

Experience: Portland Community College  
Instructor, Dental Assisting (Adjunct)

Applicant Flow: Article 3.64  
Appointment

16. Faculty Appointment-Daniel Davis

Instructor, English for Speakers of Other Languages  
 Business, Applied Technology & College Prep, Rock Creek Campus

Annual Salary: \$52,381 Step: 4

Effective: September 1, 2012

Education:	Georgetown University	MA	2001
	English Literature		
	Trent University	BA	1998
	English Literature		

Most Recent Experience: Portland Community College  
 Instructor, English for Speakers of Other Languages  
 (Temporary)

Applicant Flow:	Gender	Ethnicity
48	Male	75 White (not of Hispanic Origin)
82	Female	7 Black or African American
12	Not Disclosed	12 Asian
		8 Hispanic/Latino
		5 Two or More Selections
		35 Not Disclosed
<hr/>		<hr/>
142	Total	142 Total

17. Faculty Appointment-Erik Dean

Instructor, Economics

Social Sciences Division, Sylvania Campus

Annual Salary: \$47,245 Step: 1

Effective: September 1, 2012

Education:	University of Missouri	PhD	2012
	Economics and Social Science		
	University of Missouri	MA	2008
	Economics		
	University of Missouri	BA	2005
	Economics		

Most Recent

Experience: Dickinson College  
Visiting Assistant Professor

Applicant Flow:	Gender	Ethnicity
	59 Male	35 White (not of Hispanic Origin)
	11 Female	11 Black or African American
	5 Not Disclosed	17 Asian
		3 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Two or More Selections
		7 Not Disclosed
	<hr/> 75 Total	<hr/> 75 Total

18. Faculty Appointment (Temporary Job Share)-Keith Dempsey

Counselor

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$52,381 @ .50 FTE Step: 4

Effective: August 21, 2012 to June 20, 2013

Education:	Oregon State University	PhD	2009
	Counseling		
	Oregon State University	MS	1996
	Agency Counseling		
	Oregon State University	BS	1993
	Psychology		

Most Recent

Experience: Portland Community College  
Counselor (Temporary Job Share)

Applicant Flow: Article 3.64  
Appointment

19. Faculty Appointment (Temporary)-Wesley Dubbs

Instructor, Biology  
Mathematics and Science Division, Cascade Campus  
Annual Salary: \$50,610 Step: 3  
Effective: August 21, 2012 to June 20, 2013

Education:	Washington State University Biology	PhD	1999
	Portland State University Biology	MS	1994
	Portland State University Biology	BS	1988

Most Recent  
Experience: Portland Community College  
Instructor, Biology (Adjunct)

Applicant Flow: Article 3.64  
Appointment

20. Faculty Appointment-James Earley

Counselor  
Office of the Dean of Student Development, Rock Creek Campus  
Annual Salary: \$50,610 Step: 3  
Effective: August 21, 2012

Education:	New Mexico State University English	MA	1996
	University of Arizona English	MA	1993
	University of Puget Sound English	BA	1986

Most Recent  
Experience: Portland Community College  
Counselor (Temporary)

Applicant Flow: Article 3.146  
Probationary  
Appointment

21. Faculty Appointment-Mark Easby

Instructor, Composition and Literature  
Arts and Professions Division, Cascade Campus

Annual Salary: \$50,610 Step: 3

Effective: September 1, 2012

Education: San Francisco State University MA 2006  
English Literature  
University of California, Berkeley BA 2000  
English

Most Recent

Experience: Portland Community College  
Instructor, English (Adjunct)

Applicant Flow:	Gender	Ethnicity
200	Male	331 White (not of Hispanic Origin)
259	Female	12 Black or African American
32	Not Disclosed	13 Asian
		21 Hispanic/Latino
		2 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		14 Two or More Selections
		97 Not Disclosed
<hr/>	491 Total	<hr/> 491 Total

22. Faculty Appointment (Temporary)-Deborah Edwall

Instructor, Reading and Writing

Office of the Dean of Instruction and Student Development,  
Southeast/Extended Learning Campus

Annual Salary: \$50,610 Step: 3

Effective: August 21, 2012 to June 20, 2013

Education: Lesley University MED 2008  
Curriculum and Instruction  
Portland State University BS 1990  
Elementary Education

Most Recent

Experience: Portland Community College  
Instructor, Reading and Writing (Adjunct)

Applicant Flow: Article 3.64  
Appointment

23. Faculty Appointment-Diane Edwards

Instructor, Mathematics

Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$54,216 Step: 5

Effective: September 1, 2012

Education: California State University at Fullerton MA 1993  
 Mathematics  
 University of Utah BS 1987  
 Mathematics

Most Recent

Experience: Portland Community College  
 Instructor, Mathematics (Temporary)

Applicant Flow: Gender		Ethnicity	
71	Male	57	White (not of Hispanic Origin)
37	Female	3	Black or African American
8	Not Disclosed	22	Asian
		6	Hispanic/Latino
		3	Two or More Selections
		25	Not Disclosed
<hr/> 116 Total		<hr/> 116 Total	

24. Faculty Appointment-Ross Folberg

Instructor, Mathematics

Math and Industrial Technology Division, Sylvania Campus

Annual Salary: \$60,109 Step: 8

Effective: September 1, 2012

Education: Portland State University MS 2007  
 Mathematics  
 Portland State University BS 1999  
 Mathematics

Most Recent

Experience: Portland Community College  
 Instructor, Mathematics (Temporary)

Applicant Flow: Gender		Ethnicity	
71	Male	57	White (not of Hispanic Origin)
37	Female	3	Black or African American
8	Not Disclosed	22	Asian
		6	Hispanic/Latino
		3	Two or More Selections
		25	Not Disclosed
<hr/> 116 Total		<hr/> 116 Total	

25. Faculty Appointment-Christina Friedle

Instructor, Geography  
 Social Sciences Division, Sylvania Campus  
 Annual Salary: \$54,216 Step: 5  
 Effective: September 1, 2012

Education: Portland State University MS 2005  
 Geography  
 Clemson University BA 1999  
 Psychology

Most Recent Experience: Portland Community College  
 Instructor, Geography (Temporary)

Applicant Flow: Gender		Ethnicity	
54	Male	57	White (not of Hispanic Origin)
19	Female	6	Black or African American
5	Not Disclosed	3	Asian
		4	Hispanic/Latino
		1	Two or More Selections
		7	Not Disclosed
<hr/>		<hr/>	
78	Total	78	Total

26. Faculty Appointment (Temporary)-Heather Griffo

Instructor, Business Administration  
 Business, Applied Technology and College Preparation Division, Rock  
 Creek Campus  
 Annual Salary: \$52,381 Step: 4  
 Effective: August 21, 2012 to June 20, 2013

Education: Loyola Marymount University MBA 1996  
 Marketing  
 Loyola Marymount University BA 1989  
 Business Administration

Most Recent Experience: Portland Community College  
 Instructor, Business Administration (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

27. Faculty Appointment (Temporary)-Teri Grimmer

Instructor, Business Administration

Business, Applied Technology and College Preparation Division, Rock Creek Campus

Annual Salary: \$54,216 Step: 5

Effective: August 21, 2012 to June 20, 2013

Education: University of Montana MS 1996  
Accounting  
University of Montana BS 1995  
Business Administration

Most Recent

Experience: Portland Community College  
Instructor, Accounting (Temporary)

Applicant Flow: Article 3.64  
Appointment

28. Faculty Appointment (Temporary)-Sam Guerrero

Instructor, Art

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$47,245 Step: 1

Effective: August 21, 2012 to June 20, 2013

Education: Azusa Pacific University BA 2004  
Fine Arts

Most Recent

Experience: Portland Community College  
Instructor, Art (Adjunct)

Applicant Flow: Article 3.143  
Appointment



29. Faculty Appointment (Temporary)-Sherie Guess

Instructor, Computer Applications Systems  
Business, Computer Technology and Real Estate Division, Sylvania  
Campus

Annual Salary: \$47,245 Step: 1

Effective: August 21, 2012 to June 20, 2013

Education: Portland State University MS 2002  
Professional and Technical Writing  
Portland State University BS 2000  
Business Administration – Information Systems

Most Recent

Experience: Portland Community College  
Instructor, Computer Applications and Office Systems  
(Adjunct)

Applicant Flow: Article 3.143  
Appointment

30. Faculty Appointment (Temporary)-James Hart

Instructor, Chemistry  
Liberal Arts and Sciences Division, Southeast/Extended Learning Campus

Annual Salary: \$52,381 Step: 4

Effective: August 21, 2012 to June 20, 2013

Education: Colorado State University PhD 1990  
Inorganic Chemistry  
University of Wisconsin BS 1983  
Chemistry

Most Recent

Experience: Portland Community College  
Instructor, Chemistry (Temporary)

Applicant Flow: Article 3.64  
Appointment

31. Faculty Appointment-Blake Hausman

Instructor, Composition and Literature

Southeast Center Credit/Career Program, Extended Learning Campus

Annual Salary: \$50,610

Step: 3

Effective: September 1, 2012

Education:	University of California English	Ph.D	2011
	Western Washington University English	MA	2001
	University of Georgia English	AB	1998

Most Recent

Experience: University of California, Berkeley  
Lecturer in Reading and Composition

Applicant Flow:	Gender	Ethnicity
200	Male	331 White (not of Hispanic Origin)
259	Female	12 Black or African American
32	Not Disclosed	13 Asian
		21 Hispanic/Latino
		2 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		14 Two or More Selections
		97 Not Disclosed
<hr/>	491 Total	<hr/> 491 Total

32. Faculty Appointment-Andrew Hilt

Instructor, Geology/General Science  
 Science and Technology Division, Rock Creek Campus

Annual Salary: \$56,112 Step: 6

Effective: September 1, 2012

Education: University of Idaho MS 1993  
 Geophysics  
 University of Wisconsin-Milwaukee BS 1989  
 Geoscience

Most Recent  
 Experience: West Bend Joint School District  
 Science Teacher

Applicant Flow:	Gender	Ethnicity
79	Male	103 White (not of Hispanic Origin)
49	Female	3 Black or African American
12	Not Disclosed	7 Asian
		2 Hispanic/Latino
		2 Two or More Selections
		23 Not Disclosed
<hr/>	140 Total	<hr/> 140 Total

33. Faculty Appointment (Temporary)-Tera Hoffman

Counselor  
 Business and Humanities Division, Rock Creek Campus

Annual Salary: \$54,216 Step: 5

Effective: August 21, 2012 to June 20, 2013

Education: University of Oregon PhD 2010  
 Counseling Psychology  
 University of Oregon BS 1991  
 Community Health Education

Most Recent  
 Experience: Portland Community College  
 Clinical Psychologist Resident (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

34. Faculty Appointment (Temporary)-Michael Hunter-Bernstein

Instructor, Adult and Basic Education  
 Business, Applied Technology and College Preparation Division, Rock  
 Creek Campus

Annual Salary: \$47,245 Step: 1  
 Effective: August 21, 2012 to June 20, 2013

Education: Western Governors University MA 2009  
 Mathematics Education  
 Pacific Lutheran University BA 1984  
 Education

Most Recent  
 Experience: Portland Community College  
 Instructor, Adult Basic Education/GED (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

35. Faculty Appointment-Jessica Johnson

Instructor, Composition and Literature  
 Southeast Center Credit/Career Program, Extended Learning Campus

Annual Salary: \$48,897 Step: 2  
 Effective: September 1, 2012

Education: University of Washington MFA 2004  
 Creative Writing  
 University of Washington BA 2001  
 English  
 University of Washington BS 2001  
 Cell and Molecular Biology

Most Recent  
 Experience: Portland Community College  
 Instructor, Developmental Education (Temporary)

Applicant Flow:	Gender	Ethnicity
	200 Male	331 White (not of Hispanic Origin)
	259 Female	12 Black or African American
	32 Not Disclosed	13 Asian
		21 Hispanic/Latino
		2 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		14 Two or More Selections
		97 Not Disclosed
	<hr/> 491 Total	<hr/> 491 Total

36. Faculty Appointment (Temporary)-Joyce Kaplan  
Instructor, Biology and Management of Zoo Animals  
Science and Technology Division, Rock Creek Campus  
Annual Salary: \$64,391 Step: 10  
Effective: August 21, 2012 to June 20, 2013

Education: University of Idaho MS 1992  
Zoology  
Cornell University BS 1988  
Biology

Most Recent  
Experience: Portland Community College  
Instructor, Biology and Management of Zoo Animals  
(Temporary)

Applicant Flow: Article 3.141  
Appointment

37. Faculty Appointment (Temporary Job Share)-Carly Kennedy  
Counselor  
Office of the Dean of Student Development, Cascade Campus  
Annual Salary: \$52,381 @ .50 FTE Step: 4  
Effective: August 21, 2012 to June 20, 2013

Education: Oregon State University MS 2007  
Counseling  
University of Oregon BS 2005  
Psychology

Most Recent  
Experience: Portland Community College  
Counselor (Temporary)

Applicant Flow: Article 3.64  
Appointment

38. Faculty Appointment-Morgan Lindberg

Instructor, Japanese

Business, Applied Technology & College Prep, Rock Creek Campus

Annual Salary: \$54,216 Step: 5

Effective: September 1, 2012

Education: University of Hawaii MA 2007  
 East Asian Languages and Literatures-Japanese  
 University of Montana BA 1999  
 English Literature and Foreign Languages and  
 Literatures-Japanese

Most Recent

Experience: Portland Community College  
 Instructor, Japanese (Temporary)

Applicant Flow:	Gender	Ethnicity
13	Male	6 White (not of Hispanic Origin)
32	Female	35 Asian
1	Not Disclosed	1 Two or More Selections
		1 Hispanic/Latino
		3 Not Disclosed
<hr/>	46 Total	<hr/>
		46 Total

39. Faculty Appointment (Temporary)-Homayoun Louie

Instructor, Dental Laboratory Technology

Health Professions, Early Childhood Education and Physical Education  
 Division, Sylvania Campus

Annual Salary: \$50,610 Step: 3

Effective: August 21, 2012 to June 20, 2013

Education: Portland State University BS 2012  
 Social Science/Health  
 Portland Community College AAS 2001  
 Dental Laboratory Technology  
 Shasta College AAS 1980  
 Biology

Most Recent

Experience: Portland Community College  
 Instructor, Dental Laboratory Technology (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

40. Faculty Appointment (Temporary Job Share)-Rita Luetkenhaus  
 Instructor, Mathematics  
 Mathematics and Industrial Technology Division, Sylvania Campus  
 Annual Salary: \$50,610 @.50 FTE Step: 3  
 Effective: August 21, 2012 to June 20, 2013

Education: Portland State University MST 2000  
 Mathematics  
 University of Portland BS 1995  
 Secondary Education  
 University of Portland BA 1994  
 Mathematics

Most Recent  
 Experience: Portland Community College  
 Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

41. Faculty Appointment-Susan Mann  
 Instructor, Speech Communications  
 Visual and Performing Arts and Design Division, Sylvania Campus  
 Annual Salary: \$52,381 Step: 4  
 Effective: September 1, 2012

Education: University of Portland MS 1997  
 Management Communication  
 Oregon State University BA 1980  
 Technical Journalism

Most Recent  
 Experience: Portland Community College  
 Instructor, Speech Communications (Temporary)

Applicant Flow:	Gender	Ethnicity
	51 Male	77 White (not of Hispanic Origin)
	59 Female	8 Black or African American
	9 Not Disclosed	4 Asian
		6 Hispanic/Latino
		1 American Indian/Alaskan Native
		3 Two or More Selections
		20 Not Disclosed
	<hr/> 119 Total	<hr/> 119 Total

42. Faculty Appointment-Delia McQueen

Instructor, Physical Education  
 Social Science and Health Division, Rock Creek Campus  
 Annual Salary: \$48,897 Step: 2  
 Effective: September 1, 2012

Education: Azusa Pacific University MA 2004  
 Physical Education  
 San Diego State University BS 1999  
 Kinesiology

Most Recent  
 Experience: Portland Community College  
 Instructor, Physical Education (Adjunct)

Applicant Flow:	Gender	Ethnicity
62	Male	64 White (not of Hispanic Origin)
25	Female	2 Black or African American
4	Not Disclosed	3 Asian
		5 Hispanic/Latino
		1 American Indian/Alaskan Native
		2 Two or More Selections
		14 Not Disclosed
<hr/>	91 Total	<hr/>
		91 Total

43. Faculty Appointment (Temporary)-Walter Meier

Instructor, Paralegal  
 Allied Health, Emergency and Legal Services Division, Cascade Campus  
 Annual Salary: \$47,245 Step: 1  
 Effective: August 21, 2012 to June 20, 2013

Education: Golden State University School of Law DJ 2001  
 Law  
 San Francisco State University BA 1995  
 Spanish

Most Recent  
 Experience: Portland Community College  
 Instructor, Paralegal (Adjunct)

Applicant Flow: Article 3.64  
 Appointment



44. Faculty Appointment (Temporary)-Gregg Meyer

Instructor, Engineering  
Science and Engineering Division, Sylvania Campus  
Annual Salary: \$54,216 Step: 5  
Effective: August 21, 2012 to June 20, 2013

Education: Georgia Institute of Technology MS 1991  
Mechanical Engineering  
Santa Clara University BS 1987  
Mechanical Engineering

Most Recent  
Experience: Portland Community College  
Instructor, Engineering (Adjunct)

Applicant Flow: Article 3.64  
Appointment

45. Faculty Appointment (Temporary)-Heidi Meyer

Instructor, Emergency Telecommunicator/911  
Allied Health, Emergency and Legal Services Division, Cascade Campus  
Annual Salary: \$50,610 Step: 3  
Effective: August 21, 2012 to June 20, 2013

Most Recent  
Experience: Portland Community College  
Instructor, Emergency Telecommunicator/911 (Adjunct)

Applicant Flow: Article 3.64  
Appointment

46. Faculty Appointment (Temporary)-Karen Morgan

Instructor, Physical Education

Mathematics and Science Division, Cascade Campus

Annual Salary: \$52,381 Step: 4

Effective: August 21, 2012 to June 20, 2013

Education: Eastern Michigan University MS 2000  
Exercise Physiology  
Wayne State University BA 1988  
Biology

Most Recent

Experience: Portland Community College  
Instructor, Physical Education (Adjunct)

Applicant Flow: Article 3.64  
Appointment

47. Faculty Appointment (Temporary Job Share)-Renee Murakami

Instructor, Mathematics

Mathematics, Aviation and Industrial Technology Division, Rock Creek  
Campus

Annual Salary: \$50,610 @ .67 FTE Step: 3

Effective: August 21, 2012 to June 20, 2013

Education: Oregon State University MS 2006  
Mathematics  
Oregon State University BS 2004  
Mathematics

Most Recent

Experience: Portland Community College  
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64  
Appointment

48. Faculty Appointment-Liberty Olson

Instructor, Welding Technology

Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$48,897 Step: 2

Effective: September 1, 2012

Most Recent

Experience: Portland Community College  
Instructor, Welding (Adjunct)

Applicant Flow:	Gender	Ethnicity
24	Male	19 White (not of Hispanic Origin)
1	Not Disclosed	1 Asian
		1 Hispanic/Latino
		2 American Indian/Alaskan Native
		1 Two or More Selections
		1 Not Disclosed
<hr/>	25 Total	<hr/> 25 Total

49. Faculty Appointment (Temporary)-Felesia Otis

Instructor, Alcohol and Drug

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$52,381 Step: 4

Effective: August 21, 2012 to June 20, 2013

Education: Concordia University BS 2004  
Social Work

Most Recent

Experience: Portland Community College  
Instructor, Alcohol and Drug (Adjunct)

Applicant Flow: Article 3.64  
Appointment

50. Faculty Appointment (Temporary)- Nicholas Paine

Instructor, Political Science  
Social Science and Health Division, Rock Creek Campus  
Annual Salary: \$50,610 Step: 3  
Effective: August 21, 2012 to June 20, 2013

Education: San Francisco State University MA 1994  
Political Science  
California State University BA 1992  
Political Science

Most Recent  
Experience: Portland Community College  
Instructor, Political Science (Temporary)

Applicant Flow: Article 3.64  
Appointment

51. Faculty Appointment-Wm David Parish

Instructor, Aviation Maintenance Technology  
Math, Aviation and Industrial Technology Division, Rock Creek Campus  
Annual Salary: \$48,897 Step: 2  
Effective: September 1, 2012

Most Recent  
Experience: Mission Aviation Fellowship  
Instructor, Maintenance

Applicant Flow: Gender		Ethnicity	
24	Male	14	White (not of Hispanic Origin)
1	Female	4	Black or African American
1	Not Disclosed	3	Hispanic/Latino
		1	Two or More Selections
		4	Not Disclosed
<hr/> 26 Total		<hr/> 26 Total	

52. Faculty Appointment (Temporary)-Jonathan Riker

Instructor, Chemistry

Science and Engineering Division, Sylvania Campus

Annual Salary: \$50,610 Step: 3

Effective: August 21, 2012 to June 20, 2013

Education: University of Oregon MS 2005  
Chemistry  
Oregon State University BS 2001  
Chemical Engineering  
George Fox University BS 2000  
Applied Science

Most Recent

Experience: Portland Community College  
Instructor, Chemistry (Adjunct)

Applicant Flow: Article 3.64  
Appointment

53. Faculty Appointment (Temporary)-Rebecca Robinson

Instructor, Management and Supervisory Development

Liberal Arts and Sciences, Southeast/Extended Learning Campus

Annual Salary: \$52,381 Step: 4

Effective: August 21, 2012 to June 20, 2013

Education: Marylhurst University MSM 1993  
Management  
University of Massachusetts BS 1978  
Plant and Soil Science

Most Recent

Experience: Portland Community College  
Instructor, Management and Supervisory Development  
(Temporary)

Applicant Flow: Article 3.64  
Appointment

54. Faculty Appointment (Temporary)-Julie Romey

Instructor, Computer Applications Systems  
Adult Basic Skills and Career Technology Education Division,  
Southeast/Extended Learning Campus

Annual Salary: \$50,610 Step: 3

Effective: August 21, 2012 to June 20, 2013

Education: University of Florida MEd 2007  
Curriculum and Instruction  
Pacific Lutheran University BA 1993  
Computer Science

Most Recent  
Experience: Portland Community College  
Instructor, Computer Applications Systems (Adjunct)

Applicant Flow: Article 3.64  
Appointment

55. Faculty Appointment (Temporary)-Tatiana Snyder

Instructor, Psychology  
Social Sciences Division, Sylvania Campus

Annual Salary: \$50,610 Step: 3

Effective: August 21, 2012 to June 20, 2013

Education: Portland State University PhD 2011  
Developmental Psychology and Systems Science  
Portland State University MS 2001  
Developmental Psychology  
San Jose State University BA 1995  
Clinical/Counseling Psychology

Most Recent  
Experience: Portland Community College  
Instructor, Psychology (Adjunct)

Applicant Flow: Article 3.64  
Appointment

56. Faculty Appointment (Temporary Job Share)-Rachel Stone

Instructor, Psychology  
 Social Science and Health Division, Rock Creek Campus  
 Annual Salary: \$48,897 @ .50 FTE Step: 2  
 Effective: August 21, 2012 to June 20, 2013

Education: Portland State University MS 2006  
 Education Counseling  
 Portland State University BS 2002  
 Psychology

Most Recent Experience: Portland Community College  
 Instructor, Psychology (Temporary)

Applicant Flow: Article 3.64  
 Appointment

57. Faculty Appointment-Joanna Sullivan

Instructor, English for Speakers of Other Languages  
 Business, Applied Technology & College Prep Division, Rock Creek Campus  
 Annual Salary: \$54,216 Step: 5  
 Effective: September 1, 2012

Education: University of Wisconsin-Madison Ph.D 2000  
 African Languages and Literature  
 University of Wisconsin-Madison MA 1994  
 Comparative Literature  
 Swarthmore College BA 1986  
 English Literature

Most Recent Experience: Portland Community College  
 Instructor, English for Speakers of Other Languages  
 (Temporary)

Applicant Flow:	Gender	Ethnicity
	48 Male	75 White (not of Hispanic Origin)
	82 Female	7 Black or African American
	12 Not Disclosed	12 Asian
		8 Hispanic/Latino
		5 Two or More Selections
		35 Not Disclosed
	<hr/> 142 Total	<hr/> 142 Total

58. Faculty Appointment (Temporary)-Greta Swanson

Instructor, Mathematics

Liberal Arts and Sciences Division, Southeast/Extended Learning Campus

Annual Salary: \$48,897 Step: 2

Effective: August 21, 2012 to June 20, 2013

Education:	Portland State University	MS	2010
	Mathematics		
	University of Oregon	BS	2006
	Mathematics		

Most Recent

Experience: Portland Community College  
Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64  
Appointment

59. Faculty Appointment-Marilyn Thomas

Instructor, Biology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$54,216 Step: 5

Effective: September 1, 2012

Education:	Portland State University	MST	2004
	Biology		
	California Polytechnic University	BS	1981
	Biology		

Most Recent

Experience: Portland Community College  
Instructor, Biology (Temporary)

Applicant Flow:	Gender	Ethnicity
	96 Male	140 White (not of Hispanic Origin)
	107 Female	10 Black or African American
	4 Not Disclosed	21 Asian
		8 Hispanic/Latino
		6 Two or More Selections
		22 Not Disclosed
	<hr/> 207 Total	<hr/> 207 Total



60. Faculty Appointment (Temporary)-Carmen Thompson

Instructor, History

Social Sciences Division, Sylvania Campus

Annual Salary: \$47,245 Step: 1

Effective: August 21, 2012 to June 20, 2013

Education:	University of Illinois	PhD	2012
	History		
	Columbia University	MA	2004
	African Languages and Literature		
	Portland State University	BS	1988
	Business Administration		

Most Recent

Experience: Portland Community College  
Instructor, History (Daily Rate)

Applicant Flow: Article 3.143  
Appointment

61. Faculty Appointment (Temporary)-Alexander Vins

Instructor, Machine Manufacturing Technology

Math and Industrial Technology Division, Sylvania Campus

Annual Salary: \$52,381 Step: 4

Effective: August 21, 2012 to June 20, 2013

Education:	Purdue University	BS	2002
	Industrial Technology Education		

Most Recent

Experience: Portland Community College  
Instructor, Machine Manufacturing Technology (Adjunct)

Applicant Flow: Article 3.64  
Appointment

62. Faculty Appointment-Lori Wamsley

Instructor, Education

Arts and Professions Division, Cascade Campus

Annual Salary: \$50,610 Step: 3

Effective: September 1, 2012

Education:	Emporia State University	MS	2006
	Instructional Design and Technology		
	Emporia State University	MLS	2002
	Library Science		
	University of Portland	BA	1994
	Business Administration		

Most Recent

Experience: Clark College  
Reference and Instruction Librarian

Applicant Flow:	Gender	Ethnicity
21	Male	56 White (not of Hispanic Origin)
56	Female	6 Black or African American
6	Not Disclosed	2 Asian
		2 Hispanic/Latino
		2 Native Hawaiian/Pacific Islander
		4 Two or More Selections
		11 Not Disclosed
<hr/>	83 Total	<hr/> 83 Total

63. Faculty Appointment-Susan Watson

Instructor, Computer Application and Office Systems

Arts and Professions Division, Cascade Campus

Annual Salary: \$52,381 Step: 4

Effective: September 1, 2012

Education: Portland State University MA 1997  
 International Management  
 Lewis and Clark College BA 1988  
 International Affairs

Most Recent

Experience: Portland Community College  
 Instructor, Computer Application and Office Systems  
 (Temporary)

Applicant Flow: Gender		Ethnicity	
35	Male	40	White (not of Hispanic Origin)
29	Female	3	Black or African American
6	Not Disclosed	7	Asian
		3	Hispanic/Latino
		1	Two or More Selections
		16	Not Disclosed
<hr/>		<hr/>	
70	Total	70	Total

64. Faculty Appointment (Temporary)-Teresa Weir

Instructor, Foods and Nutrition

Social Science and Health Division, Rock Creek Campus

Annual Salary: \$52,381 Step: 4

Effective: August 21, 2012 to June 20, 2013

Education: University of California MPH 1996  
 Public Health  
 Arizona State University BS 1994  
 Food Science and Human Nutrition

Most Recent

Experience: Portland Community College  
 Instructor, Food and Nutrition (Temporary)

Applicant Flow: Article 3.64  
 Appointment

65. Faculty Appointment (Temporary)-Jonathan Wherry

Instructor, Mathematics  
 Math and Science Division, Cascade Campus  
 Annual Salary: \$47,245 Step: 1  
 Effective: August 21, 2012 to June 20, 2013

Education: University of Oregon MS 2010  
 Mathematics  
 Oregon State University BS 2008  
 Mathematics

Most Recent Experience: Portland Community College  
 Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64  
 Appointment

66. Faculty Appointment-Xiaolong Yao

Instructor, Mathematics  
 Liberal Arts and Sciences Division, Southeast/Extended Learning Campus  
 Annual Salary: \$52,381 Step: 4  
 Effective: September 1, 2012

Education: Portland State University MST 2008  
 Mathematics Education  
 Portland State University MEd 2005  
 Education  
 Portland State University MS 2005  
 Computer Science  
 Beijing Institute of Technology BS 1997  
 Computer Science

Most Recent Experience: Portland Community College  
 Instructor, Mathematics (Temporary)

Applicant Flow:	Gender	Ethnicity
	71 Male	57 White (not of Hispanic Origin)
	37 Female	3 Black or African American
	8 Not Disclosed	22 Asian
		6 Hispanic/Latino
		3 Two or More Selections
		25 Not Disclosed
	<hr/> 116 Total	<hr/> 116 Total

67. Faculty Appointment-Stephanie Yurasits

Instructor, Mathematics

Liberal Arts and Sciences Division, Southeast/Extended Learning Campus

Annual Salary: \$50,610 Step: 3

Effective: September 1, 2012

Education: Portland State University MST 2011  
 Mathematics Education  
 College of Charleston BS 2004  
 Mathematics

Most Recent Experience: Portland Community College  
 Instructor, Mathematics (Temporary)

Applicant Flow:	Gender	Ethnicity
71	Male	57 White (not of Hispanic Origin)
37	Female	3 Black or African American
8	Not Disclosed	22 Asian
		6 Hispanic/Latino
		3 Two or More Selections
		25 Not Disclosed
<hr/>	116 Total	<hr/>
		116 Total

68. Faculty Appointment (Temporary)-Jan Zinck

Instructor, Biology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$48,897 Step: 2

Effective: August 21, 2012 to June 20, 2013

Education: Portland State University PhD 2000  
 Environmental Science Research  
 University of Colorado BA 1991  
 Biology/Psychology

Most Recent Experience: Portland Community College  
 Instructor, Biology (Daily Rate)

Applicant Flow: Article 3.64  
 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN SEPTEMBER 20, 2012 PERSONNEL REPORT**

Male	23
Female	<u>45</u>
	68
White (not of Hispanic Origin)	52
Black or African American	4
Asian	2
Hispanic/Latino	7
American Indian/Alaskan Native	1
Native Hawaiian/Pacific Islander	1
Two or More Selections	<u>1</u>
	68