

November 15, 2012

13-042

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Morgan Coffie

Career Specialist

Workforce, Economic and Community Development Division, Southeast/Extended Learning Campus

Annual Salary: \$39,975

Grade: 3

Step: 1

Effective: October 29, 2012

Education:	Eastern Oregon University	BS	2010
	Philosophy, Politics, and Economics		
	Clackamas Community College	AAOT	2009
	Oregon Transfer Module		

Most Recent

Experience: SE Works
Liaison and Employment Specialist

Applicant Flow:	Gender	Ethnicity
59	Male	112 White (not of Hispanic Origin)
99	Female	10 Black or African American
8	Not Disclosed	6 Asian
		16 Hispanic/Latino
		2 American Indian/Alaskan Native
		2 Native Hawaiian/Pacific Islander
		4 Two or More Selections
		14 Not Disclosed
<hr/>	166 Total	<hr/> 166 Total

4. Academic Professional Appointment (Temporary)-Addie Jones

Queer Resource Center Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$39,975 @ .47 Grade: 3 Step: 1

Effective: October 25, 2012 to June 20, 2013

Education: Lewis and Clark College BA 2010
Cultural Anthropology and Sociology

Most Recent

Experience: Q Center, SMYRC Youth and Young Adult Program
On-call Program Assistant

Applicant Flow:	Gender		Ethnicity
	7 Male	25	White (not of Hispanic Origin)
	25 Female	1	Black or African American
	3 Not Disclosed	1	Asian
		2	Hispanic/Latino
		2	Two or More Selections
		4	Not Disclosed
	<hr/>	<hr/>	
	35 Total	35	Total

5. Academic Professional Appointment-Craig Plasse

Career Specialist

Workforce, Economic and Community Development Division, Southeast/Ext
Learning Campus

Annual Salary: \$39,975 Grade: 3 Step: 1

Effective: October 29, 2012

Education: University of New Hampshire BS 2003
Management

Most Recent

Experience: Sumner College
Career Services Representative

Applicant Flow:	Gender		Ethnicity
	59 Male	112	White (not of Hispanic Origin)
	99 Female	10	Black or African American
	8 Not Disclosed	6	Asian
		16	Hispanic/Latino
		2	American Indian/Alaskan Native
		2	Native Hawaiian/Pacific Islander
		4	Two or More Selections
		14	Not Disclosed
	<hr/>	<hr/>	
	166 Total	166	Total

6. Academic Professional Appointment-Lidiya Stelmakh

Career Specialist

Workforce, Economic and Community Development Division, Southeast/Extended Learning Campus

Annual Salary: \$42,822

Grade: 3

Step: 3

Effective: October 29, 2012

Education: Kiev Technical College
Accounting

AA 1974

Most Recent

Experience: SE Works
Liaison and Employment Specialist

Applicant Flow: Gender

59 Male
99 Female
8 Not Disclosed

Ethnicity

112 White (not of Hispanic Origin)
10 Black or African American
6 Asian
16 Hispanic/Latino
2 American Indian/Alaskan Native
2 Native Hawaiian/Pacific Islander
4 Two or More Selections
14 Not Disclosed

166 Total

166 Total

7. Administrative Appointment (Temporary)-Karen Paez

Interim Division Dean of Student Services

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$81,104

Grade: N

Effective: October 21, 2012 to August 20, 2013

Education: University of Oregon
Counseling Psychology

PsyD 2006

University of Oregon
Counseling, Family and Human Services

MS 2003

Auburn University
Psychology

BA 2000

Most Recent

Experience: Portland Community College
Counselor Faculty (Department Chair)

Applicant Flow: Direct Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN *November 15, 2012* PERSONNEL REPORT**

Male	2
Female	$\frac{5}{7}$
White (not of Hispanic Origin)	6
Hispanic/Latino	$\frac{1}{7}$