

January 17, 2013

13-055

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff  
APPROVED BY: Dr. Preston Pulliams, District President  
RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment – Haris Gunadi

Alternate Media Specialist

Academic and Student Affairs

Annual Salary: \$60,405                      Grade: 3                      Step: 13

Effective: December 3, 2012

Education: Oregon State University                                      MS                      2006  
                                    Electrical Engineering and Computer Science  
                                    Oregon State University                                      BS                      2003  
                                    Computer Science

Most Recent  
Experience: Oregon State University  
                                    Program Manager of Technology and Production Support  
                                    Services

Applicant Flow:	Gender	Ethnicity
16	Male	25 White (not of Hispanic Origin)
16	Female	1 Asian
4	Not Disclosed	1 Hispanic/Latino
		1 American Indian or Alaska Native
		2 Two or More
		6 Not Disclosed
	<hr/>	<hr/>
36	Total	36 Total

2. Academic Professional Appointment-Jennifer McBratney

Program Officer – PCC Foundation

Office of the District President

Annual Salary: \$42,822                      Grade: 3                      Step: 3

Effective: January 14, 2013

Education: University of Portland MA 2009  
 Music  
 Pacific University BA 2004  
 Vocal performance

Most Recent Experience: Portland Community College  
 Financial Aid Advisor

Applicant Flow: Gender		Ethnicity	
18	Male	45	White (not of Hispanic Origin)
47	Female	5	Black or African American
4	Not Disclosed	2	Asian
		5	Hispanic/Latino
		3	Two or More Selections
		9	Not Disclosed
<hr/> 69 Total		<hr/> 69 Total	

3. Academic Professional Appointment – Lida Rafia

Retention and Multicultural Center Coordinator  
 Office of the Dean of Student Development, Rock Creek Campus  
 Annual Salary: \$48,569 + 5% Grade: 5 Step: 3  
 bilingual differential  
 Effective: December 14, 2012

Education: Portland State University MS 2010  
 Post-Secondary, Adult and Continuing Education  
 Curriculum Information  
 Portland State University BA 2006  
 English

Most Recent Experience: Portland Community College  
 Retention and Multicultural Center Coordinator  
 (temporary)

Applicant Flow: Gender		Ethnicity	
42	Male	34	White (not of Hispanic Origin)
52	Female	22	Black or African American
4	Not Disclosed	7	Asian
		18	Hispanic/Latino
		1	American Indian or Alaska Native
		6	Two or More
		10	Not Disclosed
<hr/> 98 Total		<hr/> 98 Total	

4. Academic Professional Appointment (Temporary) – Briar Schoon

Sustainability Analyst

Academic Services

Annual Salary: \$39,975

Grade: 3

Step: 1

Effective: January 7, 2013 to January 7, 2014

Education:	Arizona State University	MA	2012
	Sustainability		
	Arizona State University	BA	2010
	Sustainability		
	Arizona State University	BS	2010
	Justice Studies		

Most Recent

Experience: Arizona State University  
School of Sustainability Research Assistant

Applicant Flow:	Gender	Ethnicity
	17 Male	24 White (not of Hispanic Origin)
	13 Female	1 Asian
	5 Not Disclosed	10 Not Disclosed
	<u>35</u> Total	<u>35</u> Total

5. Administrative Appointment (Temporary)-Tyler Harvey

Bond Project Manager

Bond Program

Annual Salary: \$67,028

Grade: L

Effective: January 21, 2013 to June 30, 2015

Education:	Michigan State University	BS	2007
	Construction Management		

Most Recent

Experience: Madden Industrial Craftsman  
Contract Project Manager

Applicant Flow:	Gender	Ethnicity
	8 Male	10 White (not of Hispanic Origin)
	4 Female	1 Hispanic/Latino
	2 Not Disclosed	1 Two or More Selections
	<u>14</u> Total	<u>14</u> Total

6. Administrative Appointment (Temporary)-Luis Rodriguez

Interim Associate Dean of Student Development

Office of the Dean of Instruction and Student Development,  
Southeast/Extended Learning Campus

Annual Salary: \$76,000 Grade: M  
Effective: December 3, 2012 to August 20, 2013

Education: Warner Pacific College MS 2010  
Management and Organizational Leadership  
Oregon State University BA 1997  
Anthropology  
Oregon State University BA 1997  
Spanish

Most Recent  
Experience: Portland Community College  
Student Outreach and Orientation Coordinator

Applicant Flow: Direct Appointment

7. Faculty Appointment (Temporary)-Hilary Campbell

Instructor, Building Construction Technology  
Business, Applied Technology and College Prep Division, Rock Creek  
Campus

Annual Salary: \$271.67 per day Step: 2  
Effective: December 21, 2012 to June 14, 2013 (2 term daily rate)

Education: Princeton University MAC 1989  
Architecture  
University of Virginia BS 1987  
Architecture

Most Recent  
Experience: Portland Community College  
Instructor, Building Construction Technology (Adjunct)

Applicant Flow: Article 3.64 Appointment

8. Faculty Appointment (Temporary)-Cynthia Phillips

Instructor, Dental Assisting  
Office of the Dean of Instruction, Sylvania Campus

Annual Salary: \$281.26 per day Step: 3  
Effective: December 21, 2012 to June 20, 2013 (2 term daily rate)

Education: Chemeketa Community College CERT 1980  
Dental Assisting

Most Recent  
Experience: Portland Community College  
Instructor, Dental Assisting (Adjunct)

Applicant Flow: Article 3.64 Appointment

9. Faculty Appointment (Temporary)-James White

Instructor, Ceramics

Arts and Professions Division, Cascade Campus

Annual Salary: \$290.99 per day Step: 4

Effective: December 21, 2012 to June 20, 2013 (2 term daily rate)

Education:	Rochester Institute of Technology	MFA	1997
	Ceramics		
	University of Puget Sound	BA	1993
	Art		

Most Recent

Experience: Portland Community College  
Instructor, Art (Adjunct)

Applicant Flow: Article 3.64 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN JANUARY 17, 2013 PERSONNEL REPORT**

Male	4
Female	5
	<hr/>
	9

White (not of Hispanic Origin)	6
Hispanic/Latino	2
American Indian/Alaskan Native	1
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	9