

February 21, 2013

13-062

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Preston Pulliams, District President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment–Diana Blake

Admissions Specialist – Paralegal Program

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$41,614 Grade: 2 Step: 4

Effective: January 7, 2013

Education: Warner Pacific College BS 2009
Business Administration

Most Recent

Experience: Portland Community College
Resource Support Assistant III

| Applicant Flow: | Gender | Ethnicity | |
|-----------------|---------------|---------------------------------------------|----------|
| 14 | Male | 28 White (not of Hispanic Origin) | |
| 25 | Female | 3 Black or African American | |
| 1 | Not Disclosed | 1 Asian | |
| | | 3 Hispanic/Latino | |
| | | 1 American Indian or Alaska Native | |
| | | 1 Native Hawaiian or Other Pacific Islander | |
| | | 1 Two or More | |
| | | 2 Not Disclosed | |
| <hr/> | 40 Total | <hr/> | 40 Total |

2. Academic Professional Appointment (Temporary)–Jana Daugherty

Student Outreach and Orientation Coordinator

Office of the Dean of Instruction and Student Development,
Southeast/Extended Learning Campus

Annual Salary: \$55,733 Grade: 5 Step: 7

Effective: January 21, 2013 to August 20, 2013

Education: New College of Florida BA 1999
Literature

Most Recent
Experience: Portland Community College
Community Resource Specialist

Applicant Flow: Article 3.64 Appointment

3. Administrative Appointment-Kate Chester

Public Relations Manager
Office of the College President
Annual Salary: \$71,000 Grade: L
Effective: January 21, 2013

Education: University of Southern California MA 1990
Public Relations
University of Notre Dame BA 1988
Government and International Studies

Most Recent
Experience: Portland Community College
Community Relations Manager

| | | |
|-----------------|-----------------|-----------------------------------|
| Applicant Flow: | Gender | Ethnicity |
| | 21 Male | 35 White (not of Hispanic Origin) |
| | 25 Female | 1 Black or African American |
| | 2 Not Disclosed | 3 Asian |
| | | 3 Hispanic/Latino |
| | | 1 Two or More Selections |
| | | 5 Not Disclosed |
| | <hr/> 48 Total | <hr/> 48 Total |

4. Administrative Appointment (Temporary)-Kathy Powers

Interim Food Service Supervisor
Administrative Services
Annual Salary: \$42,269 Grade: F
Effective: December 21, 2012 to December 20, 2013

Most Recent
Experience: Portland Community College
Cook

Applicant Flow: Direct Appointment

5. Administrative Appointment (Temporary)-Kathryn Renner

Interim Library Supervisor
Academic and Student Affairs

Annual Salary: \$43,258 Grade: F
Effective: January 14, 2013 to July 20, 2013

Education: Lewis and Clark College BA 1970
International Relations

Most Recent
Experience: Portland Community College
Library Technician

Applicant Flow: Direct Appointment

6. Administrative Appointment (Temporary)-Cheryl Scott

Interim Dean of Instruction
Office of the Campus President, Rock Creek Campus
Annual Salary: \$107,911 Grade: O
Effective: February 4, 2013 to December 31, 2013

Education: Oregon State University PhD 2005
Education
Augusta State University MBA 1985
Management
University of Oregon BS 1982
Sociology

Most Recent
Experience: Portland Community College
Division Dean – Communications and Humanities

Applicant Flow: Direct Appointment

7. Faculty Appointment (Temporary)-Ryan Allison

Instructor, Developmental Education - Mathematics
Student Support Services and Adult Basic Skills Division, Sylvania Campus
Annual Salary: \$281.26 per day Step: 3
Effective: January 7, 2013 to June 16, 2013 (2 term daily rate)

Education: Portland State University BS 2008
Mathematics
Portland State University BS 2005
Mathematics

Most Recent
Experience: Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64 Appointment

8. Faculty Appointment (Temporary)-Loren Cushing

Instructor, Sociology

Social Sciences Division, Sylvania Campus

Annual Salary: \$271.67 per day Step: 2

Effective: January 1, 2013 to June 30, 2013 (2 term daily rate)

Education: University of British Columbia MA 2007
Sociology
Western Oregon University BA 2003
History

Most Recent

Experience: Portland Community College
Instructor, Sociology (Adjunct)

Applicant Flow: Article 3.64 Appointment

9. Faculty Appointment (Temporary)-Jayme Gallegos

Instructor, Bioscience Technology and Biology

Science and Technology Division, Rock Creek Campus

Annual Salary: \$281.26 per day Step: 3

Effective: January 7, 2013 to June 20, 2013 (2 term daily rate)

Education: Oregon Health Science University PhD 2008
Biochemistry and Molecular Biology
University of Arizona BA 2001
English
University of Arizona BS 2000
Cell Biology and Molecular Biology

Most Recent

Experience: Portland Community College
Instructor, Bioscience Technology (Adjunct)

Applicant Flow: Article 3.64 Appointment

10. Faculty Appointment-Joyce Kaplan

Instructor, Biology and Management of Zoo Animals

Science and Technology Division, Rock Creek Campus

Annual Salary: \$64,391 Step: 10

Effective: January 10, 2013

Education: University of Idaho MS 1992
Zoology
Cornell University BS 1988
Biology

Most Recent
Experience: Portland Community College
Instructor, Biology and Management of Zoo Animals
(Temporary)

Applicant Flow: Article 3.146 Probationary
Appointment

11. Faculty Appointment (Temporary)-Kathleen Noss

Counselor – Disability Services

Academic and Student Affairs

Annual Salary: \$281.26 per day Step: 3

Effective: September 16, 2012 to March 30, 2013 (2 term daily rate)

| | | | |
|------------|---------------------------|----|------|
| Education: | Western Oregon University | MS | 2003 |
| | Rehabilitation Counseling | | |
| | William Woods University | BS | 1998 |
| | Interpreting | | |
| | Webster University | BA | 1988 |
| | Psychology | | |

Most Recent
Experience: Portland Community College
Counselor (Adjunct)

Applicant Flow: Article 3.64 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN *February 21, 2013* PERSONNEL REPORT**

| | |
|--------|-------|
| Male | 2 |
| Female | 9 |
| | <hr/> |
| | 11 |

| | |
|--------------------------------|-------|
| White (not of Hispanic Origin) | 10 |
| Asian | 1 |
| | <hr/> |
| | 11 |