

September 18, 2014

15-033

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Jeremy Brown, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment (Temporary)-**Olivia Alcaire**

Academic Advising Specialist

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$43,464                      Grade: 3                      Step: 3

Effective: August 11, 2014 to June 20, 2015

Education: Oregon State University                      MED                      2005  
Adult Basic Education

Education: Portland State University                      BA                      1993  
History

Most Recent

Experience: Portland Community College  
Student Cooperative Education Employment Specialist

Applicant Flow: Article 3.64 Appointment

2. Academic Professional Appointment (Temporary)-**Deborah Durham**

Community Education Program Coordinator

CLIMB Center for Advancement, Southeast/Extended Learning Campus

Annual Salary: \$46,020 @ .75 FTE                      Grade: 5                      Step: 1

Effective: May 8, 2014 to June 20, 2015

Education: Iowa State University                      MS                      1996  
Clothing, Textiles, Related Arts

Ohio University                      BA                      1973  
French

Most Recent

Experience: Portland Community College  
SERVE Program Manager (Casual)

Applicant Flow: Direct Appointment

3. Academic Professional Appointment-**Susana Godoy**

Financial Aid Advisor

Academic and Student Affairs

Annual Salary: \$41,424                      Grade: 2                      Step: 3

Effective: August 25, 2014

Education: Portland State University MS 2003  
 Higher Education Administration  
 University of Oregon BA 1997  
 Finance

Most Recent Experience: Mt. Hood Community College  
 TRIO ETS Director

Applicant Flow: Gender		Ethnicity	
16	Male	26	White (not of Hispanic Origin)
23	Female	2	Black or African American
1	Not Disclosed	3	Asian
		6	Hispanic/Latino
		1	Two or More
		2	Not Disclosed
<hr/>		<hr/>	
40	Total	40	Total

4. Academic Professional Appointment (Temporary)-Tracee Wells  
 Career Exploration Center Coordinator  
 Office of the Dean of Student Development, Rock Creek Campus  
 Annual Salary: \$66,274 Grade: 4 Step: 13  
 Effective: August 25, 2014 to August 25, 2015  
 Education: Kentucky State University BA 1987  
 Music  
 Most Recent Experience: Portland Community College  
 Employment Specialist  
 Applicant Flow: Article 3.64 Appointment

5. Administrative Appointment (Temporary)-James Arnold  
 Interim Technology and Solution Services Manager  
 Administrative Services  
 Annual Salary: \$87,829 Grade: K  
 Effective: August 18, 2014 to August 31, 2015  
 Education: University of Charleston BS 1989  
 Computer Information Systems  
 Glenville State College AS 1979  
 Computer Science and Applications  
 Most Recent Experience: Portland Community College  
 Systems Analyst  
 Applicant Flow: Direct Appointment

6. Administrative Appointment (Temporary)-Joseph Cheng  
 Interim Technology and Solution Services Manager  
 Administrative Services  
 Annual Salary: \$83,462 Grade: K

Effective: August 18, 2014 to August 31, 2015  
Education: Yale University BA 1987  
Mathematics and Philosophy  
Most Recent  
Experience: Portland Community College  
Applications Analyst  
Applicant Flow: Direct Appointment

7. Administrative Appointment (Temporary)-Laura Horani

Interim Human Resources Representative  
Administrative Services  
Annual Salary: \$90,603 Grade: K  
Effective: September 2, 2014 to December 20, 2014  
Education: Portland State University MA 1995  
Teaching English for Speakers of Other Languages  
Portland State University BA 1988  
Speech Communication  
Most Recent  
Experience: Portland Community College  
Instructor, English for Speakers of Other Languages  
Applicant Flow: Direct Appointment

8. Administrative Appointment-Robert Wagner

Associate Vice President College Advancement  
Office of the President  
Annual Salary: \$125,000 Grade: P  
Effective: September 2, 2014  
Education: George Washington University MA 2001  
Public Policy, Philosophy and Social Policy  
Portland State University BA 1997  
Political Science  
Most Recent  
Experience: Portland Community College  
Government Relations Manager  
Applicant Flow: Direct Appointment

9. Administrative Appointment-Carrie Weikel-Delaplane

Associate Dean of Student Development  
Office of the Dean of Student Development, Sylvania Campus  
Annual Salary: \$84,000 Grade: M  
Effective: September 15, 2014  
Education: South Dakota State University MS 1999  
Counseling and Human Resource Development  
University of North Carolina BA 1996  
Geography  
Most Recent  
Experience: Southern New Hampshire University

Director of Career Services, Online and Continuing Education

Applicant Flow:	Gender	Ethnicity
43	Male	61 White (not of Hispanic Origin)
44	Female	8 Black or African American
6	Not Disclosed	1 Asian
		8 Hispanic/Latino
		6 Two or More Selections
		9 Not Disclosed
<hr/>		
93	Total	93 Total

10. Faculty Appointment–Bonita Altus

Instructor, Health Information Management  
 Allied Health, Emergency and Legal Services Division, Cascade Campus  
 Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014

Education:	University of Oregon	MS	2007
	Applied Information Management		
	California State University	BS	1990
	Business Education		
	Hesston College	AAS	2003
	Liberal Arts		

Most Recent

Experience: Clark College  
 Instructor, Health Information (Adjunct)

Applicant Flow:	Gender	Ethnicity
65	Male	92 White (not of Hispanic Origin)
53	Female	9 Black or African American
7	Not Disclosed	2 Asian
		4 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		16 Not Disclosed
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125	Total	125 Total

11. Faculty Appointment–Aubrey Baldwin

Instructor, Paralegal  
 Allied Health, Emergency and Legal Services, Cascade Campus  
 Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014

Education:	Lewis and Clark Law School	JD	2005
	Law		
	University of Tennessee	BS	1997
	Social Work		

Most Recent

Experience: Lewis and Clark Law School  
 Associate Clinical Professor of Law and Staff Attorney

Applicant Flow: Gender		Ethnicity	
51	Male	69	White (not of Hispanic Origin)
39	Female	2	Black or African American
9	Not Disclosed	4	Asian
		4	Hispanic/Latino
		2	Two or More
		18	Not Disclosed
<hr/>	99 Total	<hr/>	99 Total

12. Faculty Appointment (Temporary)-**Pamela Beaty**

Instructor, Music

Communications and Humanities Division, Rock Creek Campus

Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014 to June 20, 2015

Education: University of Cincinnati MA 1993

Music

Roosevelt University BA 1985

Music

Most Recent

Experience: Portland Community College  
Instructor, Music (Temporary)

Applicant Flow: Article 3.64  
Appointment

13. Faculty Appointment-**Michael Bene**

Instructor, English for Speakers of Other Languages

Business Applied Technology and College Preparation Division, Rock Creek

Annual Salary: \$87,351 Step: 17

Effective: September 1, 2014

Education: University of California MA 1995

Linguistics

University of California BA 1991

Linguistics

Most Recent

Experience: Portland Community College  
Instructor, English for  
Speakers of Other Languages (Temporary)

Applicant Flow: Gender		Ethnicity	
67	Male	110	White (not of Hispanic Origin)
122	Female	6	Black or African American
12	Not Disclosed	18	Asian
		13	Hispanic/Latino
		1	American Indian/Alaskan Native
		9	Two or More
		44	Not Disclosed
<hr/>	201 Total	<hr/>	201 Total

67 Male

122 Female

12 Not Disclosed

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201 Total

110 White (not of Hispanic Origin)

6 Black or African American

18 Asian

13 Hispanic/Latino

1 American Indian/Alaskan Native

9 Two or More

44 Not Disclosed

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201 Total

14. Faculty Appointment–Richard Birk

Instructor, Business Administration  
 Business, Applied Technology and College Preparation Division, Rock  
 Creek Campus

Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014

Education: Marylhurst University MBA 2010  
 Business Administration  
 Brigham Young University BS 1983  
 Accounting

Most Recent

Experience: Portland Community College  
 Instructor, Business Administration (Adjunct)

Applicant Flow:	Gender	Ethnicity
	28 Male	38 White (not of Hispanic Origin)
	28 Female	4 Black or African American
	3 Not Disclosed	6 Asian
		2 Hispanic/Latino
		1 Two or More
		8 Not Disclosed
	<hr/> 59 Total	<hr/> 59 Total

15. Faculty Appointment–Ragan (Garrett) Borzcik

Instructor, Veterinary Technology  
 Science and Technology Division, Rock Creek Campus

Annual Salary: \$61,926 Step: 7

Effective: September 1, 2014

Education: Oregon State University DVM 2011  
 Veterinary Medicine  
 Oregon State University BS 2005  
 Pre-Veterinary Medicine/Animals

Most Recent

Experience: Banfield Pet Hospital  
 Veterinary Associate

Applicant Flow:	Gender	Ethnicity
	4 Male	9 White (not of Hispanic Origin)
	9 Female	1 Asian
		1 Hispanic/Latino
		2 Not Disclosed
	<hr/> 13 Total	<hr/> 13 Total

16. Faculty Appointment (Temporary)-Cameron Bynum

Instructor, Communication Studies  
 Communications and Humanities Division, Rock Creek Campus

Annual Salary: \$50,374 Step: 1

Effective: September 1, 2014 to June 20, 2015

Education: University of Nevada MA 2010  
 Communication Studies  
 University of Nevada BA 2008  
 Communication Studies

Most Recent  
 Experience: Portland Community College  
 Communication Studies (Adjunct)

Applicant Flow: Article 3.64 Appointment

17. Faculty Appointment (Temporary)-Jill Cain

Counselor  
 Student Support Services Division, Sylvania Campus  
 Annual Salary: \$52,140 Step: 2  
 Effective: September 1, 2014 to August 20, 2015

Education: California State University MS 2000  
 Psychology  
 Westmont College BA 1995  
 Psychology

Most Recent  
 Experience: Portland Community College  
 Counselor (Adjunct)

Applicant Flow: Article 3.64 Appointment

18. Faculty Appointment (Temporary)-Edwin Cancel

Instructor, Sign Language Interpreting  
 English and World Languages Division, Sylvania Campus  
 Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014 to June 20, 2015

Education: La Mar University MS 2000  
 Deaf Studies/Deaf Education  
 Highland University BS 1998  
 Special Education  
 Santa Fe Community College AA 1996  
 Trilingual Sign Language

Most Recent  
 Experience: Western Oregon University  
 Instructor, Sign Language

Applicant Flow: Direct Appointment

19. Faculty Appointment (Temporary)-Lee Collins

Instructor, Physics  
 Mathematics, Sciences and Career Technical Education Division,  
 Southeast/Extended Learning Campus  
 Annual Salary: \$50,374 Step: 1  
 Effective: September 1, 2014 to June 20, 2015

Education: Oregon State University MS 2013  
 Earth Science

- Oregon State University  
Physics
- BS      2011
- Most Recent  
Experience:    Portland Community College  
                  Instructor, Physics (Adjunct)  
Applicant Flow: Article 3.64 Appointment
20. Faculty Appointment (Temporary)-**Noah Dear**  
Instructor, Mathematics  
Mathematics and Science Division, Cascade Campus  
Annual Salary: \$50,374                      Step:    1  
Effective:    September 1, 2014 to June 20, 2015  
Education:    Portland State University                      MS      2013  
                  Mathematics  
                  University of Oregon                              BS      2011  
                  Mathematics
- Most Recent  
Experience:    Portland Community College  
                  Instructor, Mathematics (Adjunct)  
Applicant Flow: Article 3.64 Appointment
21. Faculty Appointment (Temporary Job Share)-**Keith Dempsey**  
Counselor  
Office of the Dean of Student Development, Cascade Campus  
Annual Salary: \$57,808 @ .50 FTE      Step:    5  
Effective:    September 1, 2014 to August 20, 2015  
Education:    Oregon State University                      PhD      2009  
                  Counseling  
                  Oregon State University                              MS      1996  
                  Agency Counseling  
                  Oregon State University                              BS      1993  
                  Psychology
- Most Recent  
Experience:    Portland Community College  
                  Counselor (Temporary Job Share)  
Applicant Flow: Article 3.64 Appointment
22. Faculty Appointment (Temporary)-**Kathleen Doss**  
Instructor, Communication Studies  
Liberal Arts and Pre-College Programs Division, Cascade Campus  
Annual Salary: \$55,854                      Step:    4  
Effective:    September 1, 2014 to June 20, 2015  
Education:    University of Hawaii                              MA      2005  
                  Speech  
                  University of Hawaii                              BA      2003  
                  Psychology
- Most Recent



Experience: Portland Community College  
 Instructor, Communications Studies (Temporary)  
 Applicant Flow: Article 3.64 Appointment

23. Faculty Appointment (Temporary)-Sammuel Erickson

Instructor, English, Reading and Writing  
 Liberal Arts and Pre-College Division, Southeast/Extended Learning  
 Campus

Annual Salary: \$57,808 Step: 5

Effective: September 1, 2014 to June 20, 2015

Education: Kansas State University MA 2000  
 English  
 Kansas State University BA 1998  
 English Literature

Most Recent

Experience: Portland Community College  
 Instructor, Reading and Writing (Adjunct)

Applicant Flow: Article 3.64 Appointment

24. Faculty Appointment-Meredith Farkas

Reference Librarian

Academic and Student Affairs

Annual Salary: \$55,854 Step: 4

Effective: September 1, 2014

Education: Florida State University MLIS 2004  
 Library and Information Science  
 Florida State University MSW 2001  
 Social Work  
 Wesleyan University BA 1999  
 History

Most Recent

Experience: Portland State University  
 General Education Instruction Coordinator

Applicant Flow:	Gender	Ethnicity
	74 Male	163 White (not of Hispanic Origin)
	143 Female	5 Black or African American
	15 Not Disclosed	11 Asian
		14 Hispanic/Latino
		2 American Indian/Alaskan Native
		5 Two or More Selections
		32 Not Disclosed
	<hr/> 232 Total	<hr/> 232 Total

25. Faculty Appointment-Austina Fong

Instructor, Mathematics

Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$52,140 Step: 2

Effective: September 1, 2014  
 Education: Portland State University MST 2009  
 Teaching Mathematics  
 Oregon State University BS 2007  
 Mathematics

Most Recent  
 Experience: Portland State University  
 Instructor, Mathematics

Applicant Flow: Gender		Ethnicity	
103	Male	84	White (not of Hispanic Origin)
48	Female	6	Black or African American
5	Not Disclosed	40	Asian
		7	Hispanic/Latino
		2	American Indian/Alaskan Native
		2	Two or More Selections
		15	Not Disclosed
<hr/> 156 Total		<hr/> 156 Total	

26. Faculty Appointment-Mark George

Instructor, Sociology  
 Liberal Arts and Pre-College Programs Division, Cascade Campus  
 Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014  
 Education: University of Mexico Ph.D. 2004  
 Sociology  
 Texas A&M University MA 1992  
 Philosophy  
 Valdosta State University BA 1990  
 Sociology and Philosophy

Most Recent  
 Experience: Valdosta State University  
 Instructor, Sociology

Applicant Flow: Gender		Ethnicity	
47	Male	72	White (not of Hispanic Origin)
63	Female	4	Black or African American
6	Not Disclosed	6	Asian
		12	Hispanic/Latino
		5	Two or More Selections
		17	Not Disclosed
<hr/> 116 Total		<hr/> 116 Total	

27. Faculty Appointment (Temporary)-Marc Goodman

Instructor, Computer Information Systems  
 Business, Computer Technology & Real Estate Division, Sylvania Campus  
 Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014 to June 20, 2015  
 Education: Brandeis University PhD 1995

Computer Science  
 Brandeis University MA 1992  
 Computer Science  
 Georgia Institute of Technology BS 1984  
 Information and Computer Science

Most Recent  
 Experience: Portland Community College  
 Instructor, Computer Science (Adjunct)  
 Applicant Flow: Article 3.64 Appointment

28. Faculty Appointment (Temporary)-Sam Guerrero

Instructor, Printmaking  
 Visual and Performing Arts and Design Division, Sylvania Campus  
 Annual Salary: \$52,140 Step: 2  
 Effective: September 1, 2014 to June 20, 2015

Education: Portland State University MFA 2012  
 Contemporary Art Practices  
 Azusa Pacific University BA 2004  
 Fine Arts

Most Recent  
 Experience: Portland Community College  
 Instructor, Art (Temporary)  
 Applicant Flow: Article 3.143 Appointment

29. Faculty Appointment (Temporary)-Robert Hale

Instructor, Physics  
 Science and Engineering Division, Sylvania Campus  
 Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014 to June 20, 2015

Education: University of Arizona MS 1981  
 Physics  
 Eckerd College BS 1973  
 Physics

Most Recent  
 Experience: Portland Community College  
 Instructor, Physics (Adjunct)  
 Applicant Flow: Article 3.64 Appointment

30. Faculty Appointment-Kendra Hill

Instructor, Bioscience Technology  
 Science and Technology Division, Rock Creek Campus  
 Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014

Education: South Dakota State University PhD 2013  
 Biology  
 Johns Hopkins University MS 1994  
 Biotechnology

	University of Delaware	BA	1989
	Biology		
Most Recent			
Experience:	South Dakota State University		
	Assistant Professor and Undergraduate Program		
	Coordinator		
Applicant Flow:	Gender	Ethnicity	
	58 Male	56 White (not of Hispanic Origin)	
	44 Female	5 Black or African American	
	7 Not Disclosed	27 Asian	
		9 Hispanic/Latino	
		1 Native Hawaiian/Pacific Islander	
		1 Two or More Selections	
		10 Not Disclosed	
	<hr/> 109 Total	<hr/> 109 Total	

31. Faculty Appointment-Chau Hoang-Fossen

Reference Librarian  
 Academic and Student Affairs  
 Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014  
 Education: Emporia State University MLS 2009  
 Library Science  
 University of Minnesota BA 2003  
 Child Psychology

Most Recent  
 Experience: Portland Community College – Office of Equity and  
 Inclusion  
 Director (Interim)

Applicant Flow:	Gender	Ethnicity	
	74 Male	163 White (not of Hispanic Origin)	
	143 Female	5 Black or African American	
	15 Not Disclosed	11 Asian	
		14 Hispanic/Latino	
		2 American Indian/Alaskan Native	
		5 Two or More Selections	
		32 Not Disclosed	
	<hr/> 232 Total	<hr/> 232 Total	

32. Faculty Appointment-Nicholas Insalata

Instructor, Computer Science  
 Business, Computer Technology and Real Estate Division, Sylvania  
 Campus  
 Annual Salary: \$52,140 Step: 2  
 Effective: September 1, 2014  
 Education: Portland State University MS 2010  
 Computer Science

Reed College BA 2009  
 Mathematics

Most Recent

Experience: Portland Community College  
 Instructor, Computer Science (Adjunct)

Applicant Flow:	Gender	Ethnicity
36	Male	20 White (not of Hispanic Origin)
2	Female	3 Black or African American
5	Not Disclosed	12 Asian
		1 Hispanic/Latino
		1 Native Hawaiian/Pacific Islander
		6 Not Disclosed
<hr/>	43 Total	<hr/> 43 Total

33. Faculty Appointment-Rachelle Katter

Instructor, Health Education

Math, Sciences and CTE Division, Southeast/Extended Learning Campus

Annual Salary: \$52,140 Step: 2

Effective: September 1, 2014

Education: Portland State University MPH 2009  
 Health Promotion/Health Education  
 Michigan State University BS 2005  
 Psychology

Most Recent

Experience: Portland Community College  
 Instructor, Health Education

Applicant Flow:	Gender	Ethnicity
41	Male	79 White (not of Hispanic Origin)
84	Female	9 Black or African American
4	Not Disclosed	9 Asian
		8 Hispanic/Latino
		3 Two or More Selections
		21 Not Disclosed
<hr/>	129 Total	<hr/> 129 Total

34. Faculty Appointment (Temporary)-Carly Kennedy

Counselor

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$57,808 Step: 5

Effective: September 1, 2014 to August 20, 2015

Education: Oregon State University MS 2007  
 Counseling  
 University of Oregon BS 2005  
 Psychology

Most Recent

Experience: Portland Community College  
 Counselor (Temporary)

Applicant Flow: Article 3.64 Appointment

35. Faculty Appointment (Temporary)-Donna Kestek

Instructor, Computer Applications Systems/Office Systems  
Business Computer Technology and Real Estate Division, Sylvania  
Campus

Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014 to June 20, 2015

Education: Portland State University MS 1988  
Business Education  
Oregon State University BS 1982  
Business Education

Most Recent

Experience: Portland Community College  
Computer Application Systems (Adjunct)

Applicant Flow: Article 3.64 Appointment

36. Faculty Appointment-Jennifer Klaudinyi

Reference Librarian  
Academic and Student Affairs

Annual Salary: \$52,140 Step: 2

Effective: September 1, 2014

Education: University of North Carolina at Chapel Hill MSLS 2009  
Library Science  
University of Oregon BA 2005  
English Literature

Most Recent

Experience: Lane Community College  
Open Educational Resources Librarian

Applicant Flow:	Gender	Ethnicity
	74 Male	163 White (not of Hispanic Origin)
	143 Female	5 Black or African American
	15 Not Disclosed	11 Asian
		14 Hispanic/Latino
		2 American Indian/Alaskan Native
		5 Two or More Selections
		32 Not Disclosed
	<hr/> 232 Total	<hr/> 232 Total

37. Faculty Appointment (Temporary)-Jeffrey Lacks

Instructor, Mathematics  
Mathematics and Industrial Technology Division, Sylvania Campus

Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014 to June 20, 2015

Education: University of Oregon MS 1998  
Mathematics

University of Texas  
Mathematics

BS 1993

Most Recent

Experience: Portland Community College  
Instructor, Developmental Education/Mathematics  
(Temporary)

Applicant Flow: Article 3.64 Appointment

38. Faculty Appointment-Debra Lippoldt

Instructor, Foods and Nutrition  
Health Professions, Early Childhood Education and Physical Education Divis  
Sylvania Campus

Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014

Education: Cornell University MS 1986

Human Nutrition  
University of Florida BS 1978  
Nursing

Most Recent

Experience: Growing Gardens  
Executive Director

Applicant Flow:	Gender	Ethnicity
	14 Male	45 White (not of Hispanic Origin)
	49 Female	1 Black or African American
	2 Not Disclosed	6 Asian
		4 Hispanic/Latino
		1 American Indian/Alaskan Native
		2 Two or More Selections
		6 Not Disclosed
	_____	_____
	65 Total	65 Total

39. Faculty Appointment (Temporary)-Homayoun Louie

Instructor, Dental Laboratory Technology  
Science and Engineering Division, Sylvania Campus

Annual Salary: \$55,854 Step: 4

Effective: September 1, 2014 to June 20, 2015

Education: National College of Naturopathic Medicine DNP 2009  
Naturopathic Medicine

Central State University BS 1997  
Biology/Chemistry

Most Recent

Experience: Portland Community College  
Instructor, Dental Lab Technology (Temporary)

Applicant Flow: Article 3.64 Appointment

40. Faculty Appointment-Juan Maldonado

Instructor, Computer Applications Systems/Office Systems

Business, Computer Technology & Real Estate Division, Sylvania Campus  
Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014

Education: Eastern Washington University BS 2011  
Accounting  
Clark College AAT 2011  
Web Design and Development

Most Recent

Experience: Janrain  
Community Manager

Applicant Flow:	Gender	Ethnicity
17	Male	12 White (not of Hispanic Origin)
6	Female	2 Black or African American
2	Not Disclosed	2 Asian
		2 Hispanic/Latino
		2 Native Hawaiian/Pacific Islander
		2 Two or More
		3 Not Disclosed
	<hr/> 25 Total	<hr/> 25 Total

41. Faculty Appointment (Temporary Job Share)-Jennifer Margolis

Counselor

Academic and Student Affairs

Annual Salary: \$50,374 @.50 FTE Step: 1

Effective: September 1, 2014 to August 20, 2015

Education: Alliant International University PhD` 1987  
Clinical Psychology  
University of California Los Angeles BA 1984  
Psychology

Most Recent

Experience: Portland Community College  
Counselor (Adjunct)

Applicant Flow: Article 3.64 Appointment

42. Faculty Appointment-Gregg Meyer

Instructor, Engineering

Science and Engineering Division, Sylvania Campus

Annual Salary: \$59,831 Step: 6

Effective: September 1, 2014

Education: Georgia Institute of Technology MSME 2007  
Mechanical Engineering  
Santa Clara University BSME 1987  
Mechanical Engineering

Most Recent

Experience: Portland Community College  
Instructor, Engineering (Temporary)

Applicant Flow: Gender Ethnicity



21	Male	15	White (not of Hispanic Origin)
12	Female	1	Black or African American
1	Not Disclosed	12	Asian
		3	Hispanic/Latino
		3	Not Disclosed
<hr/>	34 Total	<hr/>	34 Total

43. Faculty Appointment (Temporary)-Patrick McMurray

Instructor, Dental Technology  
 Health Professions, Early Childhood Education and Physical Education  
 Division, Sylvania Campus  
 Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014 to June 20, 2015  
 Education: Portland Community College AAS 1981  
 Dental Technology  
 Most Recent  
 Experience: Portland Community College  
 Instructor, Dental Technology (Temporary)  
 Applicant Flow: Article 3.64  
 Appointment

44. Faculty Appointment-Charles Pace

Instructor, Economics  
 Social Science and Business Division, Sylvania Campus  
 Annual Salary: \$55,854 Step: 4  
 Effective: September 1, 2014  
 Education: University of Colorado PhD 1981  
 Economics  
 University of Colorado MA 1979  
 Economics  
 University of Oregon MA 1976  
 Economics  
 Most Recent  
 Experience: Portland Community College  
 Instructor, Economics (Adjunct)  
 Applicant Flow: Gender Ethnicity  
 50 Male 42 White (not of Hispanic Origin)  
 16 Female 3 Black or African American  
 7 Not Disclosed 11 Asian  
 4 Hispanic/Latino  
 1 Two or More  
 12 Not Disclosed  


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 73 Total 

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 73 Total

45. Faculty Appointment-Jane Palmieri

Instructor, Nursing  
 Health Professions, Early Childhood Education and Physical Education Divis

Sylvania Campus  
 Annual Salary: \$52,140 Step: 2  
 Effective: September 1, 2014  
 Education: Walden University MSN 2014  
 Nursing Education  
 Linfield Good Samaritan School of Nursing BS 2003  
 Nursing

Most Recent  
 Experience: Linfield-Good Samaritan School of Nursing  
 Clinical Adjunct

Applicant Flow:	Gender	Ethnicity
	17 Female	13 White (not of Hispanic Origin)
	1 Not Disclosed	2 Asian
		1 American Indian/Alaskan Native
		2 Not Disclosed
	<hr/> 18 Total	<hr/> 18 Total

46. Faculty Appointment-Rebecca Robinson

Instructor, Management and Supervisory Development  
 Liberal Arts and Pre-College Division, Southeast/Extended Learning  
 Campus

Annual Salary: \$55,854 Step: 4  
 Effective: September 1, 2014  
 Education: Marylhurst University MS 1993  
 Management  
 University of Massachusetts BS 1977  
 Plant and Soil Science

Most Recent  
 Experience: Portland Community College  
 Instructor, Management and Supervisory Development  
 (Temporary)

Applicant Flow:	Gender	Ethnicity
	43 Male	47 White (not of Hispanic Origin)
	29 Female	5 Black or African American
	3 Not Disclosed	4 Asian
		7 Hispanic/Latino
		2 Two or More
		10 Not Disclosed
	<hr/> 75 Total	<hr/> 75 Total

47. Faculty Appointment-Jamie Rodrick

Instructor, Early Education and Family Studies  
 Health Professions, Early Childhood Education and Physical Education Divis  
 Sylvania Campus

Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014  
 Education: Pacific Oaks College MA 2004

Leadership and Human Development  
 University of Idaho BS 1996  
 Child and Family Relationships

Most Recent

Experience: Nike Child Development Program  
 Birth-Three Supervisor

Applicant Flow:	Gender	Ethnicity
	18 Male	74 White (not of Hispanic Origin)
	90 Female	12 Black or African American
	7 Not Disclosed	6 Asian
		7 Hispanic/Latino
		1 American Indian/Alaskan Native
		2 Two or More Selections
		13 Not Disclosed
<hr style="width: 100px; margin-left: 0;"/>	115 Total	<hr style="width: 100px; margin-left: 0;"/>
		115 Total

48. Faculty Appointment (Temporary)-Julie Romey

Instructor, Computer Application Systems/Office Systems  
 Mathematics, Sciences and Career Technology Education Division,  
 Southeast/Extended Learning Campus

Annual Salary: \$55,854 Step: 4

Effective: September 1, 2014 to June 20, 2015

Education:	University of Florida	MED	2007
	Curriculum and Instruction		
	Pacific Lutheran University	BA	1993
	Computer Science		

Most Recent

Experience: Portland Community College  
 Instructor, Computer Application Systems (Adjunct)

Applicant Flow: Article 3.64 Appointment

49. Faculty Appointment-James Sauve

Instructor, Composition/Literature  
 English and World Languages Division, Sylvania Campus

Annual Salary: \$53,965 Step: 3

Effective: September 1, 2014

Education:	Claremont Graduate School	MA	1986
	English		
	Whitman College	BA	1982
	English		

Most Recent

Experience: City College of San Francisco  
 Instructor, English

Applicant Flow:	Gender	Ethnicity
	226 Male	372 White (not of Hispanic Origin)
	262 Female	8 Black or African American
	29 Not Disclosed	6 Asian

	32	Hispanic/Latino
	1	American Indian/Alaskan Native
	17	Two or More
	81	Not Disclosed
<hr/>	<hr/>	
517	Total	517 Total

50. Faculty Appointment-Megan Savage

Instructor, Composition/Literature  
 English and World Languages Division, Sylvania Campus  
 Annual Salary: \$53,965 Step: 3  
 Effective: September 1, 2014  
 Education: Indiana University MFA 2008  
                   Creative Writing  
                   Indiana University MA 2008  
                   English  
                   Bard College BA 1998  
                   Literature

Most Recent  
 Experience: Portland Community College  
                   Instructor, Composition Literature (Adjunct)  
 Applicant Flow: Gender Ethnicity  
                   226 Male 372 White (not of Hispanic Origin)  
                   262 Female 8 Black or African American  
                   29 Not Disclosed 6 Asian  
                                   32 Hispanic/Latino  
                                   1 American Indian/Alaskan Native  
                                   17 Two or More  
                                   81 Not Disclosed  


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 517 Total 517 Total

51. Faculty Appointment (Temporary)-Carolina Selva

Instructor, Business Administration  
 Arts and Professions Division, Cascade Campus  
 Annual Salary: \$52,140 Step: 2  
 Effective: September 1, 2014 to June 20, 2015  
 Education: Warner Pacific College MS 2012  
                   Management and Organizational Leadership  
                   Philadelphia University BS 2006  
                   Business Administration

Most Recent  
 Experience: Portland Community College  
                   Instructor, Business Administration (Temporary)  
 Applicant Flow: Article 3.64 Appointment

52. Faculty Appointment-Tatiana Snyder

Instructor, Psychology  
 Social Sciences Division, Sylvania Campus

Annual Salary: \$55,854 Step: 4  
 Effective: September 1, 2014  
 Education: Portland State University PhD 2011  
                   Developmental Psychology  
                   Portland State University MS 2001  
                   Developmental Psychology  
                   San Jose State University BA 1995  
                   Clinical and Counseling Psychology

Most Recent

Experience: Portland Community College  
                   Instructor, Psychology (Temporary)

Applicant Flow:	Gender	Ethnicity
	63 Male	109 White (not of Hispanic Origin)
	95 Female	7 Black or African American
	11 Not Disclosed	10 Asian
		7 Hispanic/Latino
		1 American Indian/Alaskan Native
		1 Native Hawaiian/Pacific Islander
		6 Two or More Selections
		28 Not Disclosed
	<hr/> 169 Total	<hr/> 169 Total

53. Faculty Appointment (Temporary Job Share)-Thomas Songer

Instructor, Mathematics  
 Mathematics and Industrial Technology Division, Sylvania Campus  
 Annual Salary: \$53,965 @.50 FTE Step: 3  
 Effective: September 1, 2014 to June 20, 2015  
 Education: Portland State University MST 1998  
                   Teaching  
                   Portland State University BS 1996  
                   Mathematics

Most Recent

Experience: Portland Community College  
                   Instructor, Mathematics (Temporary)

Applicant Flow: Article 3.64 Appointment

54. Faculty Appointment (Temporary Job Share)-Rachel Stone

Instructor, Psychology  
 Social Science and Health Division, Rock Creek Campus  
 Annual Salary: \$53,965 @.50 FTE Step: 3  
 Effective: September 1, 2014 to June 20, 2015  
 Education: Portland State University MS 2006  
                   Education Counseling  
                   Portland State University BS 2002  
                   Psychology

Most Recent

Experience: Portland Community College  
Instructor, Psychology (Temporary)  
Applicant Flow: Article 3.64  
Appointment

55. Faculty Appointment (Temporary)-Greta Swanson

Instructor, Mathematics  
Mathematics and Industrial Technology Division, Sylvania Campus  
Annual Salary: \$53,965 Step: 3  
Effective: September 1, 2014 to June 20, 2015  
Education: Portland State University MS 2010  
Mathematics  
University of Oregon BS 2006  
Mathematics

Most Recent  
Experience: Portland Community College  
Instructor, Mathematics (Temporary)  
Applicant Flow: Article 3.64 Appointment

56. Faculty Appointment (Temporary)-Carmen Thompson

Instructor, History  
Social Sciences Division, Sylvania Campus  
Annual Salary: \$52,140 Step: 2  
Effective: September 1, 2014 to June 20, 2015  
Education: University of Illinois PhD 2012  
History  
Columbia University MA 2004  
African Languages and Literature  
Portland State University BS 2004  
Business Administration

Most Recent  
Experience: Portland Community College  
Instructor, History (Temporary)  
Applicant Flow: Article 3.64 Appointment

57. Faculty Appointment-Alexander Vins

Instructor, Machine Manufacturing Technology  
Math and Industrial Technology Division, Sylvania Campus  
Annual Salary: \$57,808 Step: 5  
Effective: September 1, 2014  
Education: Purdue University BS 1998  
Industrial Technology Education

Most Recent  
Experience: Portland Community College  
Instructor, Machine Manufacturing Technology  
(Temporary)  
Applicant Flow: Gender Ethnicity

8	Male	5	White (not of Hispanic Origin)
		2	Asian
		1	Not Disclosed
<u>8</u>	Total	<u>8</u>	Total

58. Faculty Appointment-Ralf Youtz

Instructor, Mathematics

Math and Industrial Technology Division, Sylvania Campus

Annual Salary: \$52,140 Step: 2

Effective: September 1, 2014

Education: San Francisco State University MA 2010

Mathematics

Portland State University BA 2008

Mathematics

Portland Community College AA 2005

Oregon Transfer Degree

Most Recent

Experience: Portland Community College  
Instructor, Mathematics (Adjunct)

Applicant Flow:	Gender	Ethnicity
103	Male	84 White (not of Hispanic Origin)
48	Female	6 Black or African American
5	Not Disclosed	40 Asian
		7 Hispanic/Latino
		2 American Indian/Alaskan Native
		2 Two or More Selections
		15 Not Disclosed
<u>156</u>	Total	<u>156</u> Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN September 18, 2014 PERSONNEL REPORT**

Male	26
Female	<u>32</u>
	58

White (not of Hispanic Origin)	48
Black or African American	3
Asian	2
Hispanic/Latino	3
American Indian/Alaskan Native	<u>2</u>
	58