

October 16, 2014

15-043

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Jeremy Brown, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment-Hannah Cherry

Service-Learning Coordinator

Academic and Student Affairs

Annual Salary: \$46,983                      Grade: 4                      Step: 3

Effective: September 22, 2014

Education: California State University                      MS                      2013  
Counseling

University of Southern California                      BS                      2002  
Public Policy and Management

Most Recent

Experience: California State University  
Program Coordinator, SERVE/Outreach and Recruitment

Applicant Flow:	Gender	Ethnicity
13	Male	44 White (not of Hispanic Origin)
43	Female	1 Black or African American
4	Not Disclosed	4 Asian
		2 Hispanic/Latino
		1 Native Hawaiian/Pacific Islander
		2 Two or More Selections
		6 Not Disclosed

60 Total                      60 Total

2. Academic Professional Appointment (Temporary)- Jose Esparza

Outreach and Recruitment Specialist

Office of the Dean of Instruction

Annual Salary: \$51,788                      Grade: 5                      Step: 4

Effective: September 1, 2014 to September 1, 2015

Education: Gonzaga University                      MA                      2009  
Organizational Leadership

Education: Washington State University                      BA                      2004  
Comparative Ethnic Studies

Most Recent

Experience: Portland Community College  
Student Resource Specialist  
Applicant Flow: Article 3.64 Appointment

3. Academic Professional Appointment-Vijendra Kumar

Accountant I

Administrative Services

Annual Salary: \$47,811

Grade: 1

Step: 9

Effective: September 21, 2014

Most Recent

Experience: Portland Community College

Accounting Technician II

Applicant Flow: Gender

Ethnicity

1 Male

4 White (not of Hispanic Origin)

5 Female

1 Native Hawaiian/Pacific Islander

1 Not Disclosed

6 Total

6 Total

4. Academic Professional Appointment- Lucas Givens

Retention and Multicultural Center Coordinator

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$46,710

Grade: 5

Step: 1

Effective: October 6, 2014

Education: Gonzaga University

MA

2011

Organizational Leadership

Appalachian State University

BS

2006

Sociology

Most Recent

Experience: Portland Community College

Multicultural Center Assistant Coordinator

Applicant Flow: Gender

Ethnicity

31 Male

25 White (not of Hispanic Origin)

62 Female

21 Black or African American

1 Not Disclosed

7 Asian

20 Hispanic/Latino

3 American Indian/Alaskan Native

3 Native Hawaiian/Pacific Islander

9 Two or More

6 Not Disclosed

94 Total

94 Total

5. Academic Professional Appointment (Temporary)- Deborah Hyde

Apprenticeship and Training Specialist

Arts and Professions Division, Cascade Campus

Annual Salary: \$41,184

Grade: 3

Step: 1

Effective: September 19, 2014 to June 20, 2015

Education: Portland Community College AA 2002  
Environmental Studies

Most Recent

Experience: City of Portland  
Resource Management Coordinator

Applicant Flow: Article 3.141 Appointment

6. Academic Professional Appointment (Temporary)- Jeannie LaFrance

Career Exploration Center Coordinator

Office of the Dean of Student Development, Sylvania Campus

Annual Salary: \$57,418 Grade: 5 Step: 7

Effective: September 2, 2014 to August 31, 2015

Education: Lewis and Clark College BA 1988  
English

Most Recent

Experience: Portland Community College  
Illumination Project Coordinator

Applicant Flow: Article 3.64 Appointment

7. Administrative Appointment (Temporary)- Mary Bradbury Jones

Professional Development and Training Director

CLIMB Center for Advancement, Southeast/Extended Learning Campus

Annual Salary: \$91,675 Grade: M

Effective: September 24, 2014 to September 24, 2016

Education: Webster University MA 1993  
Human Resources Development  
University of Kansas BA 1990  
Communications Studies

Most Recent

Experience: Marylhurst University  
Dean of the School of Business

Applicant Flow: Direct Appointment

8. Administrative Appointment (Temporary)- Darilis Garcia-McMillian

Outreach, Orientation and Enrollment Services Director

Academic and Student Affairs

Annual Salary: \$87,500 Grade: N

Effective: August 21, 2014 to August 20, 2016

Education: Hampton University PhD 2014  
Educational Management  
University of Texas MA 2009  
Communication  
Eastern Michigan University MA 2002  
College Student Personnel  
University of Michigan BA 1996  
Communication

Most Recent  
 Experience: Portland Community College  
 Registration Services Manager  
 Applicant Flow: Direct Appointment

9. Administrative Appointment (Temporary)- Sue Leung

Interim Director, Allied Health  
 Allied Health, Emergency and Legal Services  
 Annual Salary: \$75,000 Grade: L  
 Effective: September 15, 2014 to September 15, 2015  
 Education: Biola University MA 1997  
 Clinical Psychology  
 California State University BA 1994  
 Psychology

Most Recent  
 Experience: Portland Community College  
 Instructor, Psychology (Adjunct)  
 Applicant Flow: Direct Appointment

10. Administrative Appointment (Temporary)- Jayde Theobald

Program Manager I  
 CLIMB Center for Advancement, Southeast Extended Learning Campus  
 Annual Salary: \$53,914 Grade: I  
 Effective: May 21, 2014 to August 21, 2015  
 Education: University of Colorado MA 2009  
 Interdisciplinary Humanities  
 Southern Illinois University BS 2000  
 Education

Most Recent  
 Experience: Portland Community College  
 Program Specialist  
 Applicant Flow: Direct Appointment

11. Administrative Appointment-Burke Thornburg

Associate Manager, Facilities Maintenance  
 Administrative Services  
 Annual Salary: \$70,000 Grade: K  
 Effective: September 18, 2014  
 Education: Portland Community College AAS 2006  
 Facilities Maintenance Technology

Most Recent  
 Experience: Portland Community College  
 Facilities Maintenance Specialist 3  
 Applicant Flow: Gender Ethnicity  
 37 Male 37 White (not of Hispanic Origin)  
 2 Female 1 Hispanic/Latino

1 Not Disclosed	2 Not Disclosed
40 Total	40 Total

12. Faculty Appointment (Temporary)-Jenna Bell

Instructor, Engineering  
 Science and Engineering Division, Sylvania Campus  
 Annual Salary: \$50,374 Step: 1  
 Effective: August 21, 2014 to June 20, 2015  
 Education: Portland State University MS 2012  
                   Mechanical Engineering  
                   Portland State University BS 2009  
                   Mechanical Engineering  
                   Spokane Falls Community College AA 1995  
                   Art  
 Most Recent  
 Experience: Portland Community College  
                   Instructor, Engineering (Adjunct)  
 Applicant Flow: Article 3.64 Appointment

13. Faculty Appointment – Daynia Daby

Counselor  
 Academic and Student Affairs  
 Annual Salary: \$52,140 Step: 2  
 Effective: September 1, 2014  
 Education: Notre Dame University MA 2003  
                   Counseling Psychology  
                   University of Minnesota BS 1999  
                   Family Social Sciences  
 Most Recent  
 Experience: Portland Community College  
                   Counselor (Adjunct)  
 Applicant Flow: Gender Ethnicity  
                   13 Male 31 White (not of Hispanic Origin)  
                   31 Female 4 Black or African American  
                   1 Not Disclosed 1 Asian  
                                   6 Hispanic/Latino  
                                   1 Two or More  
                                   2 Not Disclosed  

45 Total	45 Total
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14. Faculty Appointment – Megan Jasurda

Counselor  
 Academic and Student Affairs  
 Annual Salary: \$50,374 Step: 1  
 Effective: September 1, 2014  
 Education: Portland State University MA 2014

Educational Leadership and Policy  
 University of Wisconsin BA 2006  
 Dance

Most Recent

Experience: Lower Columbia College  
 Director of Disability Support Services

Applicant Flow:	Gender	Ethnicity
	13 Male	31 White (not of Hispanic Origin)
	31 Female	4 Black or African American
	1 Not Disclosed	1 Asian
		6 Hispanic/Latino
		1 Two or More
		2 Not Disclosed
	<hr/> 45 Total	<hr/> 45 Total

15. Faculty Appointment (Temporary)- **Kendon Kraska**

Instructor, Psychology  
 Liberal Arts and Pre-College Division, Southeast/Extended Learning  
 Campus

Annual Salary: \$52,140 Step: 2

Effective: August 21, 2014 to June 20, 2015

Education:	Western Michigan University	MA	2005
	Disability Studies		
	University of West Georgia	MA	1993
	Psychology		
	Bowling Green University	BS	1989
	Liberal Studies		

Most Recent

Experience: Portland Community College  
 Psychology (Adjunct)

Applicant Flow: Article 3.64 Appointment

16. Faculty Appointment-**Anders Rasmussen**

Instructor, Aviation Maintenance Technology  
 Math, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$50,374 Step: 1

Effective: September 1, 2014

Education:	Moody Aviation/Moody Bible Institute	BS	2008
	Mission Aviation Technology		
	Spokane Community College	AAS	2005
	Aviation Maintenance Technology		

Most Recent

Experience: Pioneers, Inc.  
 Field Staff

Applicant Flow:	Gender	Ethnicity
	29 Male	22 White (not of Hispanic Origin)

1	Not Disclosed	1	Asian
		3	Hispanic/Latino
		1	Two or More Selections
		3	Not Disclosed
<hr/>	30 Total	<hr/>	30 Total

17. Faculty Appointment (Temporary)- Japheth Rauscher

Instructor, Chemistry  
 Science and Technology Division, Rock Creek Campus  
 Annual Salary: \$52,140 Step: 2  
 Effective: August 21, 2014 to June 20, 2015  
 Education: University of California PhD 2008  
                   Chemistry  
                   University of California BA 2004  
                   Chemistry  
 Most Recent  
 Experience: Portland Community College  
                   Chemistry (Adjunct)  
 Applicant Flow: Article 3.64 Appointment

18. Faculty Appointment (Temporary Job Share)-Catherine Thomas

Instructor, English for Speakers of Other Languages  
 Liberal Arts and Pre-College Division, Southeast/Extended Learning Campus  
 Annual Salary: \$53,965 @.50 FTE Step: 3  
 Effective: August 21, 2014 to June 20, 2015  
 Education: Portland State University MA 2007  
                   Teaching English to Speakers of Other Languages  
                   Portland State University BA 2001  
                   Applied Linguistics  
 Most Recent  
 Experience: Portland Community College  
                   Instructor, English for Speakers of Other Languages  
                   (Adjunct)  
 Applicant Flow: Article 3.64 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
 PROPOSED TO BE HIRED IN October 16, 2014 PERSONNEL REPORT**

Male	7	White (not of Hispanic Origin)	12
Female	11	Asian	2
	<hr/>	Hispanic/Latino	2
	18	Native Hawaiian/Pacific Islander	1
		Two or More Selections	1
			<hr/>
			18