

March 19, 2015

15-092

APPROVAL FOR LISA AVERY AS CAMPUS PRESIDENT –  
SYLVANIA CAMPUS

PREPARED BY: Lisa Bledsoe, Associate Vice President, Human Resources

APPROVED BY: Dr. Jeremy Brown, President

REPORT: The College has conducted a national search to fill the position of Campus President – Sylvania Campus.

Dr. Avery has exhibited outstanding talents in academic and student leadership, community partnerships and administration and has been interviewed extensively throughout the application process by various groups within the PCC community.

Dr. Avery holds a Ph.D. in Social Work from the University of Illinois at Chicago, a Master of Social Work from the University of Illinois at Chicago and a Bachelor of Science in Research Psychology from Ball State University, and is currently employed as Vice Provost for Strategic Partnerships at the Community Colleges of Spokane.

Dr. Avery has previously held positions as Dean, Global Education and American Honors for the Community Colleges of Spokane, Dean of Instruction, Social Sciences, Human Services, Accounting and Economics and Academic Initiatives for Spokane Falls Community College, Interim Associate Dean, School of Social Work and Human Services for Eastern Washington University and as an instructor for Eastern Washington University and University of Southern Mississippi.

RECOMMENDATION: That the Board of Directors approve the appointment of Dr. Avery as Campus President – Sylvania Campus effective July 1, 2015. That the Board authorize the Administration to execute an employment contract with Dr. Avery with the following terms: the contract shall be for two years (terminating on June 30, 2017), with a base salary of \$150,000 to be adjusted for FY16 by the same increase as that applied to all other Executive Officers; an automobile allowance of \$5,055 annually; general expense allowance of \$2,500 annually.

Dr. Avery shall be entitled to other benefits available to other Executive Officers and College Administrative staff as approved by the Board. The College will provide a one-time relocation assistance of \$15,000 or actual moving expenses up to a maximum of \$25,000 in accordance with established College guidelines.