

April 16, 2015

15-101

GENDER-BASED AND SEXUAL MISCONDUCT
BOARD POLICY B 216 (FIRST READING)

PREPARED BY: Kim Baker Flowers, Director, Office of Equity and Inclusion

FINANCIAL RESPONSIBILITY: Kim Baker-Flowers, Director, Office of Equity and Inclusion

APPROVED BY: Dr. Jeremy Brown, President

REPORT: The College has created a Title IX team with representatives across departments/divisions to address issues involving sexual violence, sexual harassment, domestic violence, dating violence and stalking.

The purpose of the PCC Title IX initiative is to create an environment free from all forms of discrimination based on sex, gender, gender expression and actual or perceived gender identity or sexual orientation, gender identity and sex-based discrimination.

This policy defines community expectations and establishes a mechanism for determining when those expectations have been violated.

The College strives to create an environment that is safe for all.

RECOMMENDATION: That the Board of Directors approve and adopt the Portland Community College Gender-Based and Sexual Misconduct Policy (Exhibit A) in order to comply with Federal Title IX, the Violence Against Women Act and Clery Act requirements.