

November 19, 2015

16-036

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Sylvia Kelley, Interim President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. Academic Professional Appointment– Willan Cervantes

HEP Student Resource Specialist

Business, Applied Technology, College Prep Division, Rock Creek Campus

Annual Salary: \$44,116 + 5% Bilingual Differential      Grade: 3      Step: 3

Effective: October 12, 2015

Education: Oregon State University      MS, Political Philosophy, Cultural Anthropology      2006

Oregon State University      BS, General Science      1996

Most Recent Experience: Central Oregon Community College  
Latino College Coordinator

Applicant Flow:

| Gender |               | Ethnicity |                                |
|--------|---------------|-----------|--------------------------------|
| 11     | Male          | 4         | White (not of Hispanic Origin) |
| 12     | Female        | 1         | Black or African American      |
| 3      | Not Disclosed | 18        | Hispanic/Latino                |
|        |               | 3         | Not Disclosed                  |
| 26     |               | 26        | Total                          |

2. Academic Professional Appointment– Eder Mondragon

Multicultural Center Assistant Coordinator

Office of the Dean of Student Development, Rock Creek Campus

Annual Salary: \$42,624      Grade: 3      Step: 2

Effective: October 28, 2015

Education: Oregon State University      MA, Contemporary Latino/a Studies      2013

Oregon State University      BA, Psychology and Spanish      2011

Most Recent Experience: Greater Albany Public Schools  
Community Outreach Specialist

Applicant Flow:

| Gender |        | Ethnicity |                                |
|--------|--------|-----------|--------------------------------|
| 38     | Male   | 32        | White (not of Hispanic Origin) |
| 66     | Female | 25        | Black or African American      |



5. Faculty Appointment (Temporary) Cara Lee

Instructor, Mathematics

Mathematics, Sciences and CTE Division, Southeast Campus

Annual Salary: \$53,965 Step: 3

Effective: August 21, 2015

Education: Stanford University MS, Operations Research 1993

Oregon State University BS, Mathematics 1992

Most Recent Experience: Portland Community College

Instructor, Mathematics (Adjunct)

Applicant Flow: Article 3.64 Appointment

**ETHNIC AND GENDER DESCRIPTION OF STAFF  
PROPOSED TO BE HIRED IN *November 19, 2015* PERSONNEL REPORT**

|               |       |
|---------------|-------|
| Male          | 2     |
| Female        | 3     |
| Not Disclosed | 0     |
|               | <hr/> |
|               | 5     |

|                                  |       |
|----------------------------------|-------|
| White (not of Hispanic Origin)   | 2     |
| Black or African American        | 0     |
| Asian                            | 0     |
| Hispanic/Latino                  | 2     |
| American Indian/Alaskan Native   | 1     |
| Native Hawaiian/Pacific Islander | 0     |
| Two or More Selections           | 0     |
| Not Disclosed                    | 0     |
|                                  | <hr/> |
|                                  | 5     |