

November 19, 2015

16-041

RATIFICATION OF COLLECTIVE BARGAINING
AGREEMENT FOR JULY 1, 2015 THROUGH JUNE 30,
2019 BETWEEN PORTLAND COMMUNITY COLLEGE
AND THE PORTLAND COMMUNITY COLLEGE
FEDERATION OF CLASSIFIED EMPLOYEES

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APPROVED BY: Sylvia Kelley, Interim President

REPORT: The College and the Portland Community College Federation of Classified Employees (PCCFCE) have engaged in negotiation for a successor agreement since February 2015. A tentative agreement was reached on October 23, 2015. The agreement is for four years, effective July 1, 2015 and expiring on June 30, 2019. Details of the agreement were discussed with the Board in executive session on October 27, 2015.

PCCFCE has scheduled a ratification vote by the membership; results of the vote will be announced prior to the Board meeting.

The key economic provisions of the tentative agreement are:

- 1) The Classified salary schedules shall be increased by 2% effective June 21, 2015 and by 2% effective June 21, 2016.
- 2) A lump sum payment of 4% split 2% for each of two years shall be paid to Classified employees at the top step of the salary schedule, effective June 21, 2015 and June 21, 2016.
- 3) Effective with the December 1, 2015 payroll, the monthly maximum College contributions toward employee health insurance (combined medical, prescription drug, vision and dental) shall be as follows:

Employee	\$702
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Employee + Spouse	\$1286
Employee + Children	\$1196
Family	\$1516

- 4) Effective with the October 1, 2016 payroll, the monthly maximum College contributions toward employee health insurance (combined medical, prescription drug, vision and dental) shall be as follows:

Employee	\$730
Employee + Spouse	\$1338
Employee + Children	\$1244
Family	\$1577

RECOMMENDATION: That the tentative agreement between the College and the PCC Federation of Classified Employees summarized in the REPORT section be adopted by the Board of Directors.