

October 19, 2017

18-061

APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

1. Academic Professional Appointment (NonGeneral Fund)– Lee Blackburn

Student Resource Specialist

Liberal Arts and Pre-College Division, Southeast Campus

Annual Salary: \$61,942 @ .75 FTE Grade: 3 Step: 12

Effective: September 21, 2017

Most Recent Experience: Portland Community College
Adult Basic Skills Specialist

Applicant Flow:

Gender	Ethnicity
15 Female	0 American Indian or Alaska Native
6 Male	2 Asian
0 Not Disclosed	1 Black or African American
	1 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	4 Not Disclosed
	1 Two or More Selections
	12 White (not of Hispanic Origin)
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	21 Total

2. Academic Professional Appointment – Michael Cantino

Accessibility Specialist

Academic Affairs

Annual Salary: \$51,550 Grade: 5 Step: 3

Effective: September 11, 2017

Education: Mount San Jacinto Junior College AA, Liberal Arts

Most Recent Experience: Portland Public Schools
Braille Transcriber/Para-Trainer

Applicant Flow:

Gender	Ethnicity
31 Female	1 Asian
20 Male	1 Black or African American
1 Not Disclosed	6 Hispanic/Latino
	1 Native Hawaiian or Other Pacific Islander
	6 Not Disclosed
	0 Two or More Selections

12 Academic Professional Appointment (NonGeneral Fund)– **Saundra Solis**

Student Resource Specialist

Office of the Dean of Student Development, Cascade Campus

Annual Salary: \$45,450 @ .80 FTE Grade: 3 Step: 3

Effective: September 25, 2017

Education: Washington State University BA, Social Sciences
Clark College AAS, Arts and Sciences

Most Recent Experience: Clark College
Running Start Program Specialist II

Applicant Flow:

Gender		Ethnicity
45	Female	0 American Indian or Alaska Native
11	Male	1 Asian
2	Not Disclosed	2 Black or African American
		8 Hispanic/Latino
		0 Native Hawaiian or Other Pacific Islander
		8 Not Disclosed
		2 Two or More Selections
		37 White (not of Hispanic Origin)
		<hr/> 58 Total

13 Administrative Appointment– **Daniel Adams**

Director, Career Pathways Statewide Initiative

Workforce and Community Development

Annual Salary: \$97,860 Grade: M

Effective: November 6, 2017 to June 30, 2019

Education: The University of Notre Dame MEd, Education
The University of Notre Dame BS, Business

Most Recent Experience: Oregon Department of Education
Program Accountability and Data Specialist

Applicant Flow:

Gender		Ethnicity
25	Female	0 American Indian or Alaska Native
14	Male	2 Asian
3	Not Disclosed	3 Black or African American
		4 Hispanic/Latino
		0 Native Hawaiian or Other Pacific Islander
		4 Not Disclosed
		0 Two or More Selections
		29 White (not of Hispanic Origin)
		<hr/> 42 Total

14 Administrative Appointment– **Donna Bezio**

Planning, Design, and Construction Manager/College Architect

Finance and Administration

Annual Salary: \$86,790 Grade: L

Effective: September 21, 2017
 Education: University of Idaho BArch, Architecture
 Most Recent Experience: Portland Community College
 Project Manager, Capital Projects

Applicant Flow:		Ethnicity	
Gender			
3	Female	0	American Indian or Alaska Native
6	Male	0	Asian
0	Not Disclosed	1	Black or African American
		0	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		1	Not Disclosed
		0	Two or More Selections
		7	White (not of Hispanic Origin)
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		9	Total

15 Administrative Appointment – Tammy Billick

Dean of Student Affairs
 Office of the President

Annual Salary: \$140,156 Grade: O

Effective: September 21, 2017

Education: Gonzaga University MA, Communications and Leadership

Portland State University BA, Education

Most Recent Experience: Portland Community College
 Dean of Student Affairs (Interim)

Applicant Flow:		Ethnicity	
Gender			
28	Female	3	Asian
24	Male	9	Black or African American
3	Not Disclosed	6	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		6	Not Disclosed
		3	Two or More Selections
		28	White
		<hr/>	
		55	Total

16 Administrative Appointment – Jason Johnson

Allied Health Program Manager

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$72,622 Grade: L

Effective: October 9, 2017

Education: Portland State University MA, History

The Ohio State University BS, Industrial and Systems Engineering

Applicant Flow:		Ethnicity	
Gender			
11	Female	0	American Indian or Alaska Native
8	Male	0	Asian
0	Not Disclosed	1	Black or African American
		3	Hispanic/Latino
		0	Native Hawaiian or Other Pacific Islander
		2	Not Disclosed
		1	Two or More Selections
		12	White (not of Hispanic Origin)
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		19	Total

19 Faculty Appointment (Temporary)– Julio Diaz

Instructor, Automotive Service Technology

Engineering and Industrial Technology Division, Sylvania Campus

Annual Salary: \$52,020 (2018/19 Faculty Salary Schedule) Step: 1

Effective: October 2, 2017 to June 20, 2018

Education: Portland Community College AA, Automotive Service Technology

Most Recent Experience: Costless Auto Parts
Lead Counterman

Applicant Flow: Targeted Recruitment

20 Faculty Appointment (Temporary)–Bethany Hays

Instructor, Art

Visual and Performing Arts and Design Division, Sylvania Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2017 to June 20, 2018

Education: Portland State University MFA, Studio Arts
Central Washington University BA, Foreign Languages

Most Recent Experience: Portland Community College
Instructor, Art (Adjunct)

Applicant Flow: Article 3.64 Appointment

21 Faculty Appointment (Temporary)– Scott Lowrey

Instructor, Electronics Engineering Technology

Science and Engineering Division, Sylvania Campus

Annual Salary: \$63,798 Step: 7

Effective: August 21, 2017 to August 20, 2018

Education: University of Phoenix MS, Education
University of Southern California MS, Electrical Engineering
BS, Electrical Engineering

Most Recent Experience: Portland Community College
Instructor, High School Equivalency Program

Applicant Flow: Article 3.64 Appointment

22 Faculty Appointment (Temporary)– Jesse Norconk

Instructor, CAT Dealer Services Technology

Mathematics, Aviation and Industrial Technology Division, Rock Creek Campus

Annual Salary: \$55,596 Step: 3

Effective: August 21, 2017 to June 20, 2018

Education: Portland Community College AAS, Dealer Service Technology

Most Recent Experience: Portland Community College
Instructional Support Technician IV

Applicant Flow: Article 3.64 Appointment

23 Faculty Appointment– Teresa Wolfe

Instructor, Medical Lab Technology

Allied Health, Emergency and Legal Services Division, Cascade Campus

Annual Salary: \$73,210 Step: 11

Effective: September 1, 2017

Education: Oregon State University PhD, Science Education
University of Washington MS, Laboratory Medicine
Oregon Institute of Technology BS, Medical Laboratory
Technology

Most Recent Experience: Higher Education Coordinating Commission
Education Policy Specialist 2

Applicant Flow:

Gender	Ethnicity
2 Female	0 American Indian or Alaska Native
0 Male	1 Asian
0 Not Disclosed	0 Black or African American
	0 Hispanic/Latino
	0 Native Hawaiian or Other Pacific Islander
	1 Not Disclosed
	0 Two or More Selections
	0 White (not of Hispanic Origin)
	<hr/> 2 Total

**ETHNIC AND GENDER DESCRIPTION OF STAFF
PROPOSED TO BE HIRED IN OCTOBER 19, 2017 PERSONNEL REPORT**

Female	14	American Indian/Alaskan Native	0
Male	9	Asian	0
	<hr/> 23	Black or African American	0
		Hispanic/Latino	3
		Native Hawaiian/Pacific Islander	0
		Not Disclosed	1
		Two or More Selections	0
		White	19
			<hr/> 23